

**PPCS Academic Village A+ School Recognition Funds Distribution Plan Options for 2016-2017 Academic Year**

YOU WILL BE ASKED TO SELECT **ONE** OPTION FOR EACH CATEGORY

**CATEGORY 1: Defining the GENERAL GROUP and disbursement of funds to include Support Staff equally or 85%.**

Option A– In favor of:

All Instructional, Administrative, Guidance, Clerical, Security, Technical Support and Facility employees of PPCS Academic Village (PPCSAV) will be included in the general allocation of A+ funds. This group of PPCHS employees who were employed during the 2016-2017 academic calendar will be referred to as the **“General Group”**. Any compensation made to member of the General Group who is employed as part time at PPCHS for 2016-2017 will receive a percentage equal to the percentage of the employment (i.e., someone considered to work 80% of a full-day for PPCHS will receive 80% of the compensation normally entitled by a General Group employee). Any compensation made to a member of the General Group who was hired mid-year or left PPCHS mid-year in 2016-2017 will receive a percentage based on the number of academic quarters they were employed. Status of employment is determined by the 2016-2017 PPCSAV budget. **This option allocates EQUAL funds to ALL General Group members unless determined otherwise by Categories 2 or 3.**

Option B – In favor of:

Clerical (11 @ 100%, plus 1 @ 80%), Security (4), Technical Support (2 @ 100%, 1 @ 50%) and Maintenance (2@100%, 1 @ 14%) employees are INCLUDED in the General Group as defined in Option A, BUT they will receive 85% of the amount allocated to Administrative, Instructional, and Guidance employees.

Option C – Opposed to option A and option B.

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**CATEGORY 2: Disbursement of recognition funds to exclude Administrative employees from the General Group.**

Option D – In favor of:

Administrative employees (5 people) will remain INCLUDED in the General Group.

Option E – In favor of:

Administrative employees (5 people) will be EXCLUDED from the General Group.

Option F – Opposed to option D and option E.

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**CATEGORY 3: Disbursement of recognition funds to include “non-returning” General Group members. A “non-returning” General Group member will be defined as a General Group member whose employment at PPCSAV ended before August 14, 2016. General Group members who officially retired (4 people) will NOT be considered “non-returning”.**

Option G – In favor of:

All “non-returning” General Group members (14 people) are INCLUDED in receiving school recognition funds as directed by Categories 1 and 2.

Option H – In favor of:

All “non-returning” General Group members (14 people) are INCLUDED in receiving school recognition funds, BUT will receive **50%** of the funds directed by Categories 1 and 2.

Option I – In favor of:

All “non-returning” General Group members (14 people) are EXCLUDED in receiving school recognition funds as directed by Categories 1 and 2.

Option J – Opposed to option G, option H, and option I.

Pembroke Pines Charter Academic Village A+ School Recognition Funds Distribution

Results for 2016-2017

Timeline:      October 31 – committee members were emailed last year’s proposal for review

                  November 27 – with Alma Llanos, revisions to proposal options were made with respect to personnel profile (needed for category 1)

                  November 28 – committee met to discuss proposal and agreed to keep past proposal options with minimal revision

                  December 2 – discussed proposal with member from Parent Advisory

                  December 5-7 – faculty and staff of PPCAV voted on the options within our proposal (approx.85 ballots were submitted)

                  December 8 – ballots were counted (Tyler Kapela/Cindhia Velez)

                  December 11 – results shared via email

Committee Members:      Tyler Kapela (committee chair), Donna Vivolo, Carlos Pargas, Krystal Maycock, Lisa Benitez, Allison Oharriz, Leydis Mancini, Mr. Khan (parent advisory board)

Results:           All faculty and staff who worked at PPCAV in 2016-2017 are included equally in the general group to receive funds unless prorated by their terms of employment during that year. Administration is included. Faculty and staff who did not return for 2017-2018 will not receive funds (except those who retired).

Ballot Tally:    **Category 1**                   \*\*options chosen by majority vote (see proposal summary for details)

                  option A - 58 \*\*

                  option B - 23

                  option C - 4

                  (three left blank)

**Category 2**

                  option D - 47 \*\*

                  option E - 37

                  option F - 3

                  (one left blank)

**Category 3**

                  option G - 36

                  option H - 11

                  option I - 39 \*\*

                  option J - 0

                  (two left blank)

*Prepared by Committee Chair*