

Does your business, or your employer have any contractual relationship with, or do any business with the City? _____ If yes, please explain.

Do you have monies owed to the City that are delinquent? _____ If yes, please explain.

Do you have any pending code violations relating to property owned by you in the City? _____ If yes, please explain. _____

Do you have any violations relating to other City codes? _____ If yes, please list: _____

*The responses to these items is optional. The City is interested in providing for cultural diversity on its Advisory Boards and Committees, and seeks this information solely in order for the City to further its goal to provide for diversity on its Advisory Boards and Committees.

Which board or committees are of interest to you? Please indicate up to three preferences by ranking. Please denote your first choice with a “1,” etc. Please place a number adjacent to any board or committee for which you wish to be considered. If you do not place a number next to a board or committee, the City Commission will not be able to consider you for that board or committee.

_____ Arts & Culture Advisory Board

_____ Affordable Housing¹

_____ Board of Adjustment

_____ Charter High School Advisory Board²

_____ Economic Development Board

_____ Education Advisory Board

_____ Environmental Advisory Board

_____ Planning & Zoning Board

_____ Police and Fire Pension Fund Board

_____ Citizens Committee/Hurricane Prep
(Ad Hoc)

_____ Diversity & Heritage Advisory Board

_____ Social Media Committee (Ad Hoc)

_____ Charter Review Board³

_____ **Public Art Committee (PAC) New**

_____ **Budget Committee (A.Castillo)**

¹You must complete the “Supplement to Application for Affordable Housing Committee.”

²Representative of Educational or Business sector of the Community

³This Board is convened once every five years

SUPPLEMENT TO APPLICATION FOR “AFFORDABLE HOUSING COMMITTEE”

PLEASE CHECK ALL POSITIONS FOR WHICH YOU ARE QUALIFIED

- Actively engaged in the residential home building industry in connection with affordable housing.
- Actively engaged in the banking or mortgage banking industry in connection with affordable housing.
- Representative of those areas of labor actively engaged in home building in connection with affordable housing.
- Actively engaged as an advocate for low-income persons in connection with affordable housing.
- Actively engaged as a for-profit provider of affordable housing.
- Actively engaged as a not-for-profit provider of affordable housing.
- Actively engaged as a real estate professional in connection with affordable housing.
- Actively serves on the local planning agency pursuant to Section 163.3174, Florida Statutes.
- Resides within the municipal boundaries of the City of Pembroke Pines.
- Represents employers with the City of Pembroke Pines.
- Represents essential services personnel, as defined in the City’s Local Housing Assistance Plan.

IRVENS MCKENZIE

Pembroke Pines, FL 33026 ♦ (305) 608 – 7745 ♦ irvensmk@gmail.com

PROFESSIONAL SUMMARY

Dedicated and versatile leader with a proven track record in team building, talent development, and community engagement. Passionate about promoting diversity and inclusion. Skilled in teaching, project management, and leveraging technology for positive change. Committed to fostering connections among diverse community groups.

SKILLS

- Leadership and Team Building: Proven ability to lead teams, foster collaboration, and develop talent.
- Community Engagement: Experience in multicultural awareness, effective communication, and conflict resolution.
- Classroom management, lesson planning, educational technology, and curriculum development.
- Problem Solving: Critical thinker with a knack for identifying and resolving issues.
- Technology: Proficient in Microsoft Office Suite and adept at utilizing technology.
- Special Events Planning
- Community Partnerships
- Language: Haitian – Creole (Fluent)

WORK HISTORY

Tech Sales Facilitator (Contract), 09/2023 – Current

- Lead and facilitate a comprehensive 6-week training program focused on tech sales methodologies, techniques, and best practices.
- Provided personalized coaching and feedback to participants to enhance their sales skills and confidence.
- Foster a collaborative learning environment where participants could share experiences, learn from each other, and build a professional network
- Maintain communication with program alumni to provide ongoing support and resources for career advancement in tech sales

Educator, 01/2021 - Current

Broward County Public Schools

- Ensure above-average learning outcomes through engaging and curriculum-aligned mathematics instruction.
- Diversified teaching techniques and learning tools help students with differing ability levels and varied learning modalities.
- Kept environments consistent and focused on learning by establishing and enforcing clear objectives.
- Assessed student comprehension through regular quizzes, tests, and assignments.

Workforce Career Coach/(Career Service Coordinator), 11/2019 - 01/2021

ECKERD CONNECTS

- Communicated effectively, delivered skills training, and facilitated programs to achieve program goals.
- Provided ongoing guidance and support to clients throughout job search and onboarding process.
- Monitored client progress and adjusted job coaching strategies to meet needs and navigate challenges.
- Developed and maintained relationships with community resources to support job coaching.
- Counseled clients one-on-one regarding current situation, desires, aptitudes, education, and employment history.

Team Lead/Sales, 09/2013 - 03/2019

BEST BUY

- Interviewed, made staffing decisions, and optimized new hire curriculum, reducing "Time to Train" by 75%.
- Coached team members in techniques necessary to complete job tasks.
- Worked different stations to provide optimal coverage and meet production goals.
- Evaluated employee skills and knowledge regularly, training, and mentoring individuals with lagging skills.
- Built strong relationships with customers through positive attitude and attentive response.

EDUCATION

Bachelor of Science: Business Administration, 2015

Bethune-Cookman University - Daytona Beach, FL

COMMUNITY INVOLVEMENT

Ted Lucas Foundation – Miami Gardens, FL (2018 - Present)

- Lead in the I AM KING Program, focusing on the social and emotional intellect of young male students.
- Lead in planning the Ted Lucas Foundation Summer Camp and various community events.
- USTA Partnership (2019): Hosted a community tennis event, providing exposure to youth.
- Miami Open Attendance (2019): Facilitated the attendance of 25 students from the program.
- Miami Dolphins Community Programs (2019): Assisted in partnership initiatives.
- Community Presentations (2019): Collaborated with Miami Gardens PD SWAT Team for student presentations.
- Back-to-School Event (2019): Partnered with the Vernon Carey Foundation for a successful event.
- Food Drives (2019-2021): Orchestrated multiple food drives in collaboration with various organizations
- Little Lighthouse Foundation Toy Giveaway (2020-2022): Assisted in organizing and executing the event.
- Turkey Give Away (in honor of County Commissioner Barbara Jordan): Contributed to the successful execution.

Healthy Mothers, Healthy Babies - Broward County, FL (2018-2019)

- Led family engagement activities, provided vocational and career exploration opportunities.
- Developed and implemented comprehensive case management plans to address client needs and goals.
- Coordinated services with other agencies, community-based organizations, and healthcare professionals to provide useful benefits to clients.