

## **PPCS Academic Village School Recognition Funds Distribution Options for 2025-2026**

### **Option 1 – In favor of:**

All Instructional, Administrative, Guidance, Clerical, Security (including SRO), Technical (I.T.), Maintenance, O.I.L., S.A.P., and Support Staff of PPCS Academic Village (PPCSAV) employed during the 2024-2025 academic school year will be included in the general allocation of school recognition funds paid during the 2025-2026 school year. This group will be referred to as the “**General Group**”. Teachers hired as interim substitute teachers in 2024-2025 and are currently employed as full time teachers, will be included in the General Group. Recognition funds will be dispersed equally to all general group members unless stipulated below.

Compensation made to a member of the General Group who was hired mid-year or left PPCSAV mid-year in 2024-2025 will receive a percentage based on the number of academic quarters in which they served.

Compensation made to a member of the General Group employed as part time at PPCSAV for 2024-2025 will receive a percentage equal to the percentage of the employment (e.g., someone considered to work 80% of a full day for PPCSAV will receive 80% of the compensation normally awarded to a General Group member).

Compensation made to members of O.I.L. and S.A.P. will funded by all Charter campuses. These employees will receive 25% of the compensation normally awarded to a General Group member at PPCSAV.

A general group member who transferred to a different PPCS location for 2025-2026 will be excluded if they are entitled to school recognition funds from their new school/location. The dollar amount allocated is not a consideration.

### **Option 2 – In favor of:**

Disbursement of recognition funds as described in Option 1 will exclude “non-returning” General Group members. A “non-returning” General Group member is a General Group member whose employment at PPCSAV ended before November 1, 2025. General Group members who officially retired from teaching will NOT be considered “non-returning”.

### **Option 3 – In favor of:**

Rejecting Option 1 and Option 2.

## **PPCAV School Recognition (A+) Funds Distribution for 2025**

### **Summary of Final Plan:**

Funds will be distributed equally among faculty and staff employed during the 2024-2025 academic year as described in the general group (see proposal). Non-returning members will be included.

### **Committee Members:**

Tyler Kapela (science/committee chair)

Holly Negron (electives)

Donna Vivolo (math)

Trisha Koch (English)

Sofia Gangotena (social studies)

Carine Angrand (foreign languages)

Gustavo Gil (middle school)

Lisa Benitez (support staff)

Lisette Plaskett (guidance)

Katrina Dawkins (parent advisory board)

### **Time Line:**

September 26 – A+ Committee membership was established

October 24 – Shared last year's proposal with committee by email (including parent advisory)

October 28 – Committee met to review proposal from 2024, discussed possible changes and confirmed final draft. Parent advisory confirmed via email

October 29 – Proposal shared with PPCAV faculty

November 4 and 5 – Voting by PPCAV faculty

November 6 – Ballots counted (Tyler Kapela and Xiomara Suarez)

November 7 – Results shared with faculty, staff, and committee members

### **Ballot:**

See proposal and ballot documents

### **Results:**

Option 1: 62 votes

Option 2: 53 votes

Option 3: 3 votes