



BERTHA W. HENRY, County Administrator

115 S. Andrews Avenue, Room 409 • Fort Lauderdale, Florida 33301 • 954-357-7362 • FAX 954-357-7360

September 21, 2020

To: Municipal Managers

**Subject: Switchover to the new P25 Radio System**

Dear Municipal Managers:

I have been advised by Motorola Corporation that some municipalities are not complete with their required programming to meet the County's cutover schedule. As you can imagine, there is a fair amount of finger pointing between Motorola and the affected cities, but the fact remains we are not ready. Therefore, migration to the new Regional P25 system has been postponed. The switchover involves the reprogramming of each public safety radio owned by the City. First, I would like to thank those of you who have adhered to the schedule and are ready to go. That being said, we have two choices: move forward with those that are ready or delay the cutover date. Consequently, I have opted for a short delay in order to get this done right, and therefore we are moving forward with a new schedule that will conclude on November 30, 2020.

Once your city has been given its new cutover date, we will move forward with no further delays. If your municipality is still not prepared following this second cutover date, regrettably, you will remain on the legacy system until the cutover is completed based on the new schedule. Please be aware that this position could bear ramifications for your public safety teams in terms of limited or no access to main channels; no ability to patch; and no backup in the event of failure. There will be added degrees of difficulties within the PSAP, as staff will have to apply workarounds to serve those agencies who have not migrated to the main system.

Consequently, moving forward in this fashion is not optimal but each day on the old system places all of us at greater risk of a system failure. I ask each of you to reach out to your police and fire chief to assess your readiness. I appreciate your assistance in this matter. Your public safety officials will receive a new cutover date specific to your city in the coming days.

If you have any questions, please feel free to call me or have your staff reach out to Tracy Jackson at (954) 831-3908 or [tjackson@broward.org](mailto:tjackson@broward.org).

Sincerely,

  
Bertha Henry  
County Administrator

cc: Tracy Jackson, Director, Regional Emergency Services & Communications  
Brett Bayag, Assistant Director, ORCAT  
Rene Harrod, Deputy County Attorney