

**SCHOOL RESOURCE OFFICER AGREEMENT
RENAISSANCE CHARTER SCHOOL, INC.
2025-2026 SCHOOL YEAR**

THIS AGREEMENT is made and entered into as of this _____ day of _____, 2025,
by and between:

CITY OF PEMBROKE PINES, FLORIDA
A Florida municipal corporation
9500 Pines Boulevard
Pembroke Pines, Florida 33026
(hereinafter "City")

AND

RENAISSANCE CHARTER SCHOOL, INC.
A Florida not-for-profit corporation
6278 North Federal Highway, Suite 384 Fort Lauderdale, Florida 33308
(hereinafter "Renaissance ")

WHEREAS, the City has established a School Resource Officer Program (hereinafter referred to as the "SRO Program") pursuant to applicable Florida law; and

WHEREAS, Renaissance operates two Charter Schools in the City, Renaissance Charter School at Pines (location # 5710) and Renaissance Charter Middle School at Pines (location # 5014), located at 10501 Pines Blvd., Pembroke Pines, FL 33026 (Collectively, the "Renaissance School"); and,

WHEREAS, Renaissance desires that the City provide one (1) law enforcement officer to serve as its School Resource Officer (hereinafter "SRO") at the Renaissance School and the City is willing to assign one (1) law enforcement officer to serve as an SRO under the SRO Program and in accordance with the Marjory Stoneman Douglas High School Public Safety Act; and

WHEREAS, the City and Renaissance agree that the SRO Program is a great benefit to the school administration, the student body and the community as a whole and desire to enter into this School Resource Officer Agreement (hereinafter referred to as "Agreement") to accomplish the purposes expressed herein; and

WHEREAS, the City and Renaissance understand and agree that the SRO Program is established for the purposes set forth under applicable Florida law including assistance in the prevention of juvenile delinquency through the provision of programs specifically developed to respond to those factors and conditions that give rise to delinquency; now, therefore

IN CONSIDERATION of the premises and of the mutual covenants contained herein the parties hereby agree as follows:

ARTICLE 1-RECITALS

1.1 **Recitals.** The parties agree that the foregoing recitals are true and correct and that such recitals are incorporated herein by reference.

ARTICLE 2- SPECIAL CONDITIONS

2.1 **Term of Agreement.** The term of this Agreement shall be August 11, 2025 through June 3, 2026, unless terminated by either party in accordance with Section 3.4 of this Agreement (hereinafter referred to as the "Term"). In the event that the Renaissance School implements a summer school program and desires SRO services for such, any SRO services provided by the City shall be accomplished either through an amendment to this Agreement or a separate Summer School Agreement, which shall provide for the term and fee for such services.

2.2 **Assignment of School Resource Officer.** The City shall assign one law enforcement officer to serve as an SRO at the Renaissance School. It is the intent of the parties that the same law enforcement officer serves as the SRO for the entire contract term, however, the City may change the law enforcement officer assigned to participate as an SRO at any time during the Term of this Agreement. Unless precluded by law enforcement requirements or emergency circumstances, the City shall at all times maintain the SRO on duty during those regular school hours during which students are required to be in attendance and shall attend any required SRO training programs conducted by the City. For purposes of this agreement "regular school hours" shall include a half hour before instruction begins and a half hour after student dismissal. To ensure student safety and uninterrupted coverage, the City shall assign a replacement law enforcement officer, on a temporary, as-needed basis, in the event of any absence of an SRO, for the duration of the period of absence. The City shall advise the School principal of any replacement SRO assigned to provide services under this Agreement.

2.3 **Employment of School Resource Officer.** The City shall at all times be responsible for all aspects of the employment, control and direction of the law enforcement officer assigned as an SRO under this Agreement. Nothing within this Agreement is intended to create an employment or agency relationship between Renaissance and Renaissance School and any law enforcement officer assigned by the City to participate in the SRO Program. All compensation, salaries, wages, benefits and other emoluments of employment payable to the SRO shall be the sole responsibility of the City. The SRO shall abide by Charter School Campus policies when not in conflict with the City's policies and be responsive to the chain of command of the Pembroke Pines Police Department relating to all matters of employment. The SRO shall consult with and coordinate activities through the School principal. The City shall maintain records relating to SRO training.

2.4 **Applicable Policies and Standards.** The City shall ensure that the exercise of law enforcement powers by the SRO shall be in compliance with the authority granted by applicable law. The law enforcement officers assigned to the SRO Program shall perform their duties as SROs in accordance with the School Resource Officer Standard Operating Procedure Manual adopted by The School Board of Broward County, Florida (SBBC), and with applicable Florida law. However, in the event that there is a conflict between SBBC Policy and a City Policy, the City policy shall prevail.

2.5 Duties of School Resource Officer. The SRO shall not function as a school disciplinarian or security officer, shall not intervene in the normal disciplinary actions of the Renaissance School, and shall not be used as a witness to any disciplinary procedures or actions at the Renaissance School. The SRO shall at all times act within the scope of authority granted to the SRO by applicable law, which shall include, among other actions, security, access control, and all other duties mandated by the Florida Department of Education for SROs, pursuant to the Marjory Stoneman Douglas High School Safety Act (MSDHS Safety Act). The services provided by the SROs shall include all services called for by an SRO in Florida Statutes, plus such other law enforcement and educational services as Renaissance and the City may mutually agree upon. The SROs shall comply with all applicable regulations and laws, including the MSDHS Safety Act and its enacting provisions, the Jessica Lunsford Act, and those rules and laws governing the confidentiality of student information. The SRO shall perform duties including, without limitation, the following:

- a. the performance of law enforcement functions within the school setting;
- b. the successful completion of mental health crisis intervention training and de-escalation skills in accordance with provisions of Section 1006.12, Florida Statutes, as amended;
- c. participation in the School's Threat Management Team as provided in Section 1006.07(7)(a), Florida Statutes, as amended. As a Threat Management Team Member, the SRO may assist Renaissance School in gathering information, evaluating facts, and helping to make institutional determinations, such as whether a health or safety emergency exists, and how Renaissance School should respond.
- d. must be physically present on campus and directly involved in the execution of active assailant emergency drills, as required by Section 1006.07(4)(a), Florida Statutes, as amended;
- e. coordinate with School for the implementation and annual review of the School's family reunification plan, as required by law;
- f. the identification and prevention of juvenile delinquency (including substance abuse) through counseling and referral services;
- g. the enhancement of student knowledge of the law enforcement function and of the fundamental concept and structure of law;
- h. the development of positive student concepts of the law enforcement community and promotion of positive interaction and enhanced relations between students and law enforcement officers;
- i. the provision of assistance and support for crime victims (including victims of abuse) identified within the school setting; and
- j. the presentation of educational programs concerning crime prevention and the rights, obligations and responsibilities of students as citizens.

2.6 Student Instruction. Renaissance and Renaissance School shall at all times maintain control over the content of any educational programs and instructional materials provided at the Renaissance School including those provided through the SRO Program. The SRO may provide instructional activities to the students at the Renaissance School in areas of instruction within the SRO's experience, education and training. Any activities conducted by the SRO as part of the regular instructional program of the Renaissance School shall be provided upon prior consultation and coordination with the school principal.

2.7 **Renaissance School Contact Persons.** The Principal at the Renaissance School shall be the on-site contact person for the SRO assigned to the Renaissance School. In addition, this Section confirms that the City has designated the Chief of Police to serve as the City's contact person for the SRO Program.

2.8 **Payment for SRO Program Services.** Renaissance shall pay to the City the sum of One Hundred Ninety Eight Thousand Six Hundred and Forty Six and no/100 Dollars (\$198,646.00) per school year for the SRO assigned by the City under the Term of this Agreement.

- a. The City shall invoice Renaissance in monthly installments for SRO services rendered under this Agreement and invoices shall be delivered to Renaissance on a monthly basis (August 2025 to May 2026 for a total of 10 months) in the amount of Nineteen Thousand and Eight Hundred and Sixty Four and 60/100 (\$19,864.60) per month.
- b. However, the City shall make appropriate pro rata reductions in the invoiced amount during any month when law enforcement requirements or emergency circumstances, precluded the City from providing SRO services. Upon certification by the Renaissance School's Principal that the services rendered were satisfactory, payment for SRO services shall be made by Renaissance within thirty (30) days of receipt of the invoice for such services.

2.9 **Indemnification/Insurance.**

- a. Each party agrees to be fully responsible for its acts of negligence or its agents' acts of negligence when acting within the scope of their employment and agrees to be liable for any damages resulting from said negligence. This section shall survive the termination of all performance or obligations under this Agreement and shall be fully binding until such time as any proceeding brought on account of this Agreement is barred by any applicable statute of limitations.
- b. Renaissance shall be required to obtain Comprehensive General Liability Insurance written on an occurrence basis including, but not limited to: coverage for bodily injury and property damage, personal & advertising injury, products & completed operations, and contractual liability. Coverage must be written on an occurrence basis, with limits of liability no less than:

Each Occurrence Limit - \$1,000,000
Personal & Advertising Injury Limit - \$1,000,000
General Aggregate Limit - \$2,000,000
Products & Completed Operations Aggregate Limit - \$2,000,000

Renaissance shall provide the City with a certificate of insurance confirming the required coverages are in place. Renaissance shall advise the City in the event any aggregate limits are reduced below the required per-occurrence limit. At its own expense, Renaissance will reinstate the aggregate limits to comply with the minimum requirements and shall furnish the City with a new certificate of insurance showing such coverage is in force.

2.10 **Gun Safe.** In the event the parties desire to have a gun safe installed on the campus, they will agree to the terms for such, including location, use and access, in a separate written document signed by the City's Police Chief and an authorized representative of Renaissance.

ARTICLE 3 - GENERAL CONDITIONS

3.1 **No Waiver of Sovereign Immunity.** Nothing contained in this Agreement is intended to serve as a waiver of sovereign immunity any agency or political subdivision to which sovereign immunity may be applicable or of any rights or limits to liability existing under Section 768.28, Florida Statutes.

3.2 **No Third Party Beneficiaries.** The parties expressly acknowledge that it is not their intent to create or confer any rights or obligations in or upon any third person or entity under this Agreement. None of the parties intend to directly or substantially benefit a third party by this Agreement. The parties agree that there are no third party beneficiaries to this Agreement and that no third party shall be entitled to assert a claim against any of the parties based upon this Agreement. Nothing herein shall be construed as consent by an agency or political subdivision of the State of Florida to be sued by third parties in any matter arising out of any contract.

3.3 **Non-Discrimination.** The parties shall not discriminate against any employee or participant in the performance of the duties, responsibilities and obligations under this agreement because of race, age, religion, color, gender, national origin, marital status, disability or sexual orientation.

3.4 **Termination.** This Agreement may be canceled with or without cause by either party during the Term hereof upon thirty (30) days written notice to the other party of its desire to terminate this Agreement, including should the Renaissance School be placed on the Scrutinized Companies that Boycott Israel List, created pursuant to s. 215.4725 or becomes engaged in a boycott of Israel. Payment, in accordance with Section 2.8 shall be prorated and shall be made in full, up to and including the day of termination

3.5 **Records.** The City of Pembroke Pines and the Renaissance School are each a public agency subject to Chapter 119, Florida Statutes. The City and Renaissance and Renaissance School shall comply with Florida's Public Records Law. Specifically, Renaissance and Renaissance School shall:

- a. Keep and maintain public records required by the City to perform the service;
- b. Upon request from the City's custodian of public records, provide the City with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in chapter 119, Fla. Stat., or as otherwise provided by law;
- c. Ensure that public records that are exempt or that are confidential and exempt from public record disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and, following completion of the contract, Renaissance and

Renaissance School shall destroy all copies of such confidential and exempt records remaining in its possession after Renaissance and Renaissance School transfers the records in its possession to the City; and

d. Upon completion of the contract, Renaissance and Renaissance School shall transfer to the City, at no cost to the City, all public records the possession of Renaissance and Renaissance School. All records stored electronically by Renaissance and Renaissance School must be provided to the City, upon request from the City's custodian of public records, in a format that is compatible with the information technology systems of the City.

e. The failure of Renaissance and Renaissance School to comply with the provisions set forth in this Article shall constitute a Default and Breach of this Agreement.

IF RENAISSANCE AND RENAISSANCE SCHOOL HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO RENAISSANCE AND RENAISSANCE SCHOOL'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT:

**CITY CLERK
601 CITY CENTER WAY,
4th FLOOR
PEMBROKE PINES, FL 33026
(954) 450-1050
drogers@ppines.com**

3.6 **Entire Agreement.** This document incorporates and includes all prior negotiations, correspondence, conversations, agreements and understandings applicable to the matters contained herein and the parties agree that there are no commitments, agreements or understandings concerning the subject matter of this Agreement that are not contained in this document. Accordingly, the parties agree that no deviation from the terms hereof shall be predicated upon any prior representations or agreements, whether oral or written.

3.7 **Preparation of Agreement.** The parties acknowledge that they have sought and obtained whatever competent advice and counsel as was necessary for them to form a full and complete understanding of all rights and obligations herein and that the preparation of this Agreement has been their joint effort. The language agreed to herein expresses their mutual intent and the resulting document shall not, solely as a matter of judicial construction, be construed more severely against one of the parties than the other.

3.8 **Waiver.** The parties agree that each requirement, duty and obligation set forth herein is substantial and important to the formation of this Agreement and, therefore, is a material term hereof. Any party's failure to enforce any provision of this Agreement shall not be deemed a waiver

of such provision or modification of this Agreement. A waiver of any breach of a provision of this Agreement shall not be deemed a waiver of any subsequent breach and shall not be construed to be a modification of the terms of this Agreement.

3.9 **Compliance With Laws.** Each party shall comply with all applicable federal and state laws, codes, rules and regulations in performing its duties, responsibilities and obligations pursuant to this Agreement.

3.10 **Governing Law.** This Agreement shall be interpreted and construed in accordance with and governed by the laws of the State of Florida. Any controversies or legal problems arising out of this Agreement and any action involving the enforcement or interpretation of any rights hereunder shall be submitted to the jurisdiction of the State courts of the Seventeenth Judicial Circuit of Broward County, Florida.

3.11 **Binding Effect.** This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective successors and assigns.

3.12 **Assignment.** Neither this Agreement nor any interest herein may be assigned, transferred or encumbered by any party without the prior written consent of the other party. There shall be no partial assignments of this Agreement including, without limitation, the partial assignment of any right to receive payments from Renaissance.

3.13 **Force Majeure.** Neither party shall be obligated to perform any duty, requirement or obligation under this Agreement if such performance is prevented by fire, hurricane, earthquake, explosion, wars, sabotage, accident, flood, acts of God, strikes, or other labor disputes, riot or civil commotions, or by reason of any other matter or condition beyond the control of either party, and which cannot be overcome by reasonable diligence and without unusual expense ("Force Majeure"). In no event shall a lack of funds on the part of either party be deemed Force Majeure.

3.14 **Place of Performance.** All obligations of the City under the terms of this Agreement are reasonably susceptible of being performed in Broward County, Florida and shall be payable and performable in Broward County, Florida.

3.15 **Severability.** In case any one or more of the provisions contained in this Agreement shall for any reason be held to be invalid, illegal, unlawful, unenforceable or void in any respect, the invalidity, illegality, unenforceability or unlawful or void nature of that provision shall not affect any other provision and this Agreement shall be considered as if such invalid, illegal, unlawful, unenforceable or void provision had never been included herein.

3.16 **Notice.** When any of the parties desire to give notice to the other, such notice must be in writing, sent by U.S. Mail, postage prepaid, addressed to the party for whom it is intended at the place last specified; the place for giving notice shall remain such until it is changed by written notice in compliance with the provisions of this paragraph. For the present, the parties designate the following as the respective places for giving notice:

City: Jose J. Vargas, Chief of Police
City of Pembroke Pines
9500 Pines Boulevard

Pembroke Pines, Florida 33026

Renaissance: Renaissance Charter School, Inc.
6278 North Federal Highway Suite 384
Fort Lauderdale, Florida 33308
ATTN: Ken Haiko, Chairman

Levi G. Williams, Jr., Esq.
Law Offices of Levi Williams, P.A.
Seacoast Bank Building
12 S.E. 7th Street
Suite 710
Ft. Lauderdale, FL 33301

3.17 **Captions.** The captions, section numbers, article numbers, title and headings appearing in this Agreement are inserted only as a matter of convenience and in no way define, limit, construe or describe the scope or intent of such articles or sections of this Agreement, nor in any way effect this Agreement and shall not be construed to create a conflict with the provisions of this Agreement.

3.18 **Authority.** Each person signing this Agreement on behalf of either party individually warrants that he or she has full legal power to execute this Agreement on behalf of the party for whom he or she is signing, and to bind and obligate such party with respect to all provisions contained in this Agreement.

3.19 **Scrutinized Companies.** Renaissance, its principals or owners, certify that they are not listed on the Scrutinized Companies that Boycott Israel List, Scrutinized Companies with Activities in Sudan List, Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or is engaged in business operations with Syria. In accordance with Florida Statute 287.135, as amended, a company is ineligible to, and may not, bid on, submit a proposal for, or enter into or renew a contract with any agency or local governmental entity for goods or services if:

- a. Any amount of, at the time bidding on, submitting a proposal for, or entering into or renewing such contract, the company is on the Scrutinized Companies that Boycott Israel List, created pursuant to s. 215.4725 or is engaged in a boycott of Israel; or
- b. One million dollars or more if, at the time of bidding on, submitting a proposal for, or entering into or renewing such contract, the company:
 - i. Is on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to s. 215.473; or
 - ii. Is engaged in business operations in Syria.

3.20 **Compliance with Foreign Entity Laws.** Renaissance ("Entity") hereby attests under penalty of perjury the following:

- a. Entity is not owned by the government of a foreign country of concern as defined in Section 287.138, Florida Statutes. (Source: § 287.138(2)(a), Florida Statutes);
- b. The government of a foreign country of concern does not have a controlling interest in Entity. (Source: § 287.138(2)(b), Florida Statutes);
- c. Entity is not owned or controlled by the government of a foreign country of concern, as defined in Section 692.201, Florida Statutes. (Source: § 288.007(2), Florida Statutes);
- d. Entity is not a partnership, association, corporation, organization, or other combination of persons organized under the laws of or having its principal place of business in a foreign country of concern, as defined in Section 692.201, Florida Statutes, or a subsidiary of such entity. (Source: § 288.007(2), Florida Statutes);
- e. Entity is not a foreign principal, as defined in Section 692.201, Florida Statutes. (Source: § 692.202(5)(a)(1), Florida Statutes); and,
- f. Entity is in compliance with all applicable requirements of Sections 692.202, 692.203, and 692.204, Florida Statutes.

[Signature Page to Follow]

IN WITNESS WHEREOF, the parties hereto cause these presents to be signed:

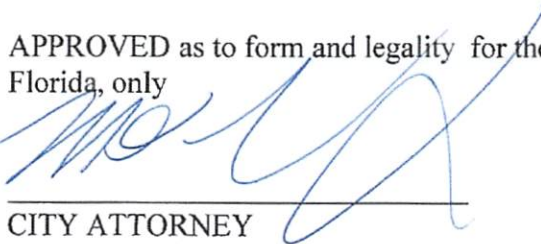
CITY OF PEMBROKE PINES,
a Municipal corporation of the
State of Florida

CHARLES F. DODGE, City Manager

ATTEST:

GABRIEL FERNANDEZ, City Clerk

APPROVED as to form and legality for the use and reliance of the City of Pembroke Pines,
Florida, only


CITY ATTORNEY

RENAISSANCE CHARTER SCHOOL, INC.

By:


Ken Haiko, Chairman

DATED October 29, , 2025.

Witnessed by:


Leah Peake

Leah Peake, Board Governance Manager
Printed Name, Title