

**CITY OF PEMBROKE PINES**  
**ADVISORY BOARD AND COMMITTEE APPLICATION FORM**

*Please return the **signed and completed application form and a recent resume\*** to: City of Pembroke Pines, City Clerk's Office, 601 City Center Way, Pembroke Pines, Florida 33025.*

**\*NOTE: YOUR RESUME MUST ACCOMPANY THIS APPLICATION IN ORDER FOR THE APPLICATION TO BE CONSIDERED.**

**Please type or use dark ink to complete this form.**

Applicant Name Teshca Harris Baker

Race\* Black National Origin\* USA

Occupation Police Sergeant / Real Estate Professional

Street Address 9956 SW 16th St.

Subdivision Quincey Park

Home Telephone \_\_\_\_\_ Business Telephone (954) 647-7791

E-mail Address soldbyteshca@gmail.com

Length of Residence in Pembroke Pines (if applicable) 14 2  
Years Months

Length of Time as Business Person in Pembroke Pines (if applicable) 3 3  
Years Months

Are you a registered voter? Yes Commission District No. 1 Precinct No. X008

Do you have a criminal record? No If yes, please explain. \_\_\_\_\_

Have you ever been convicted of a felony? No If yes, please explain. \_\_\_\_\_

Do you have any criminal charges pending? No If yes, please explain. \_\_\_\_\_

Do you have any relatives employed by the City? \_\_\_\_\_ If yes, please state name(s): \_\_\_\_\_

Are you aware of any potential conflict of interest that may arise from your serving on this/these board(s)? No If yes, please explain. \_\_\_\_\_

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Does your business, or your employer have any contractual relationship with, or do any business with the City? No If yes, please explain.

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Do you have monies owed to the City that are delinquent? No If yes, please explain.

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Do you have any pending code violations relating to property owned by you in the City? No If yes, please explain.

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Do you have any violations relating to other City codes? No If yes, please list:

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\*The responses to these items is optional. The City is interested in providing for cultural diversity on its Advisory Boards and Committees, and seeks this information solely in order for the City to further its goal to provide for diversity on its Advisory Boards and Committees.

**Which board or committees are of interest to you? Please indicate up to three preferences by ranking. Please denote your first choice with a "1," etc. Please place a number adjacent to any board or committee for which you wish to be considered. If you do not place a number next to a board or committee, the City Commission will not be able to consider you for that board or committee.**

<u>      </u> Arts & Culture Advisory Board	<u>      </u> Affordable Housing <sup>1</sup>
<u>      </u> Board of Adjustment	<u>      </u> Charter High School Advisory Board <sup>2</sup>
<u>1</u> <u>      </u> Economic Development Board	<u>      </u> Education Advisory Board
<u>      </u> Environmental Advisory Board	<u>3</u> <u>      </u> Citizens Committee/Hurricane Prep (Ad Hoc)
<u>2</u> <u>      </u> Planning & Zoning Board	<u>      </u> Police and Fire Pension Fund Board
<u>      </u> Diversity and Heritage Advisory Board	<u>      </u> Social Media Committee (Ad Hoc)
<u>      </u> Charter Review Board	<u>      </u> <b>Public Art Committee (PAC) New</b>
<u>      </u> <b>Budget Committee (A. Castillo)</b>	<u>      </u> Charter Review Board <sup>3</sup>
<u>      </u> Citizen's Budget Advisory Board	

<sup>1</sup>You must complete the "Supplement to Application for Affordable Housing Committee."

<sup>2</sup>Representative of Educational or Business sector of the Community

<sup>3</sup>This Board is convened once every five years.

**Please provide a brief statement outlining why you wish to serve on the board(s) you have indicated above.**

I am eager to serve on at least one of the many boards that the City of Pembroke Pines has to offer. I am passionate about contributing to the introspective development and growth of our community. With a strong interest in serving my community, I believe I can offer valuable perspectives to help guide the City's growth in a way that enhances the quality of life for its residents. I am committed to ensuring that projects align with the city's vision and create a vibrant, thriving community for all.

**I hereby certify that all statements made in this application are true and complete. Permission is granted to the City of Pembroke Pines to investigate and verify criminal and credit history and any information provided on this and successive documents completed for purposes of my appointment to the City Board or Committee. In return for consideration of my application, I release any person who provides information pertaining to me from all claims or liabilities that might otherwise result from such information or opinions.**

  
Applicant's Signature

  
Date

Applications for board and committee vacancies are accepted throughout the year. For additional information, please call the City Clerk's Office at (954) 450-1050.

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## CONTACT



954.647.7791



SOLDBYTESHCA@GMAIL.COM



teshadharris.exp Realty.com

## MEMBERSHIPS

- National Association of Realtors
- Florida Realtors
- Miami Board of Realtors
- Progressive Officers Club
- Miramar/Pembroke Pines Chamber Member
- Ladies Executive Golf Society

## LANGUAGE

- English

**exp**<sup>®</sup>  
REALTY

# TESHCA HARRIS BAKER

## REAL ESTATE PROFESSIONAL

## PROFESSIONAL PROFILE

Teshca Harris Baker is a dynamic Real Estate Professional in a highly competitive market with eXp Realty, LLC. A premier group of top-tier real estate experts dedicated to surpassing the expectations of our clients, including both buyers and sellers, as well as our peers in the industry. Teshca has the unique ability to produce results through forging relationships, skillful marketing, and her negotiating expertise.

## WORK EXPERIENCE

### REAL ESTATE PROFESSIONAL

eXp Realty, LLC. March  
2024–Present

- 120 transactions combined with over 60 million in sales.
- No. 1 in Transactions on RISMedia Top 1,000 Power Broker
- Report for 2023 Ranks No. 4 Among Top 5 Brokerages on
- T3 Sixty's 2023 Real Estate Almanac Ranks
- No. 3 on RISMedia's 2022 Power Broker Report
- No. 1 Independent,
- No. 1 Mover in Transactions in 2022 RealTrends 500

### REAL ESTATE PROFESSIONAL

Elite Realty Partners Inc.  
January 2022–March 2024

## EDUCATION

### Florida International University

- Bachelor of Arts in Business Administration

## SKILLS

- Communication
- Active Listening
- Sales Skills
- Market Analysis Systems
- Digital Technology
- Forging Relationships
- Risk Analysis
- Organization
- Patience

# Teshca Harris Baker

## Objective

Passionate and community-focused professional seeking to serve on the City of Pembroke Pines Planning and Zoning Board to contribute to the city's thoughtful growth and sustainable development.

## Professional experience

### **09/01-present Miami-Dade Police Department Miami, FL Police Sergeant**

- Provide direct supervision to police officers and public service aides assigned to uniform patrol.
- Manage calls for service.
- Review and prioritize assignments involving uniform patrol daily operations.
- Prepare personnel evaluations, discipline and supervisory reports.
- Assumed the position as the Acting Lieutenant for my platoon.

### **Persons, Property, Probation & Burglary Detective**

- Conduct follow-up investigations.
- Conduct interviews of victims, witnesses, and subjects.
- Participate in surveillances.
- Prepare case files.
- Provided on-the-job training and supervision for newly assigned detectives.

### **Field Training Officer**

- Responsible for providing on-the-job training and supervision for new recruits.
- Uniformed road officer.
- Participated in E.E.I details to reduce crime in the district.
- Participated with C.S.T. in special details to prevent crime in the district.
- Assumed the position as the Acting Sergeant for several squads.
- Participated with T.N.T. in various sting operations.

**Education**

Florida International University

Miami, FL

B.A.-Business Administration/Management Information Systems

Miami-Dade Community College

Miami, FL

A.A.-Accounting

**Training**

Advanced Proactive Investigations, Social Media Research and Investigations, Incident Command Systems, Instructor Techniques, Community Policing, Field Training Officer, Crisis Intervention Team, Introduction to General Investigations, General Overview of Major Scene Investigations, Interview and Interrogations, Techniques for Trial Depositions, Search and Arrest Warrant Preparation, Basic Crime Prevention, Danger Zones for Supervisors, Middle Management, The Burden of Command.

**Computer skills**

Microsoft Word, Excel, PowerPoint, Access, FrontPage, and Outlook. Windows 10, XP, and Vista. Some knowledge of Oracle and Visual Basic. Social Media and Networking Sites.