



## EXHIBIT A – “Use of Facility”

This Exhibit contains the scope of LICENSEE’s non-exclusive limited license to use Facility, and the activities that are authorized to take place pursuant to the Facility Use Agreement between CITY and LICENSEE. The classroom and office space included as part of this agreement is depicted in Exhibit “B”. The large multi-purpose room, located adjacent to the classroom and office space, requires approval from the City Manager or the City Manager’s designee before use.

The CITY grants LICENSEE a non-exclusive limited license to use Facility and provide programming in accordance with the terms of this Agreement. LICENSEE understands and accepts that members of the public may access and utilize the Facility subject to prior written approval by the City Manager or the City Manager’s designee during times when the LICENSEE is not actively engaged in its youth and teen program.

LICENSEE’S programming shall consist of the activities identified below:

### **Youth Empowerment Program**

The **Fathers M.I.A. Youth Empowerment Program** is a transformative initiative designed to support high school students in grades 9-12, particularly those lacking active father figures due to circumstances such as incarceration, abandonment, or death. Through strategic partnerships with local high schools and community advisors, the program identifies and recruits youth to participate in structured 6-week sessions held throughout the year. These sessions focus on critical life skills, including self-identity, emotional intelligence, career exploration, financial literacy, community engagement, and college readiness. By addressing both educational and emotional needs, the program empowers youth to build resilience, develop leadership skills, and become confident, proactive members of society.

A unique aspect of the Youth Empowerment Program is its dual approach, combining practical educational workshops with healing sessions that address emotional challenges. The program culminates annually with the *Fathers M.I.A. Youth Empowerment Gala*, celebrating the achievements of participants and providing scholarship opportunities for higher education. To ensure continued success and sustainability, Fathers M.I.A. employs a robust monitoring and evaluation system to track progress and gather feedback. This comprehensive approach not only enhances the participants' personal development but also fosters a sense of purpose and social awareness, ensuring lasting positive impacts on the youth and their communities.

### **Fatherhood Program**

The **Fathers M.I.A. Fatherhood Program** is centered around the evidence-based *24/7 Dad®* curriculum developed by the National Fatherhood Initiative (NFI). This transformative program is designed to empower fathers to be active, responsible, and engaged in their children’s lives 24 hours a day, 7 days a week. It specifically supports fathers who are struggling to connect with their children, including new fathers, teen fathers, single fathers, and non-custodial or underemployed



fathers with children under 18. By focusing on essential domains such as self-awareness, parenting skills, and relationship-building, the program provides participants with tools to build healthier family dynamics and strengthen father-child relationships.

Delivered through interactive group sessions, the *24/7 Dad®* curriculum is structured for maximum impact. Sessions are conducted weekly for 12 weeks, allowing fathers to explore topics such as effective communication, handling emotions, co-parenting, and balancing work and family. By incorporating activities that engage both logical and emotional aspects of learning, fathers gain practical skills to improve their self-care and become strong role models for their children. In addition to direct father-focused support, the program fosters healthier family units by improving relationships with co-parents and helping participants overcome barriers to involvement.

With a strong emphasis on measurable outcomes, the Fatherhood Program strives to increase fathers' capacity to engage positively in their children's lives while promoting personal growth and self-worth. This initiative not only benefits individual families but also strengthens the community by supporting the well-being and development of the next generation.

### **Future Programming**

The LICENSEE has indicated a desire to potentially provide Health and Wellness Programs, Educational Support Programs, and other After School Programming at the Facility. In addition to the programming listed above, the LICENSEE may propose additional programming ("Future Programming") to be held at the Facility during the term of this Agreement. Such Future Programming must be consistent with the Facility's intended use and comply with the requirements of the Facility Use Agreement.

Before any Future Programming can take place, the LICENSEE shall submit a detailed proposal to the City Manager or the City Manager's designee for approval. The proposal shall include details of the program, proposed date(s) and hours of operation, expected attendance, target market, and any special requirements.

### **Estimated Hours of Operation for Programming:**

Fathers M.I.A Office hours 6-8 hours per week (Mondays and Thursdays)

Fathers M.I.A Program Hours 6-8 hours per week (Mondays, Thursdays and Saturdays)