

# A+ Funds

PEMBROKE PINES CHARTER  
MIDDLE  
2025-2026 SCHOOL YEAR

# Middle A+ Committee

## Central Campus

Meme Monagas: Non-instructional

Jillian Taylor-Smith: Instructional

## West Campus

Marissa Lewis: Instructional

Maria Conboy: Non-instructional

## Advisory Board Member

Nida Govaria

# Timeline of Events

Friday, October 3

The Middle A+ Committee from both campuses met on Friday, October 3 at 8:00 AM at Central Campus. We discussed the questionnaire based on the prior year's questionnaire and decided to keep the same ballot as the 2024-2025 school year.

Nov. 12th–Nov. 13th

A 6 days notice was given to faculty and staff of when voting will start. The questionnaire was open for voting Wednesday, November 12th and Thursday, November 13 2025 from 8:00 A.M. to 3:30 P.M. Staff and teachers were required to initial/sign after voting. All questionnaires were placed in a locked box.

Friday, Nov. 14

The Middle A+ Committee from both campuses met on Friday, November 14, 2025 at 8:00 AM at West Campus. Advisory board member Nida Govaria also attended. We counted the votes from both campuses.

# Questionnaire

**Pembroke Pines Charter Middle School**  
**2024 – 2025 A+ Money Distribution Ballot**

**The School Recognition Program provides financial awards to schools that demonstrate sustained or significantly improved student performance. The amount of the award is up to \$100 per full time student. The staff and school advisory council jointly decide how to use the financial award.**

For the purposes of this ballot –

Instructional includes Teachers, School-Site Administrators, Curriculum Specialists, School Counselors, Media Specialists, Testing Coordinators, ALL ESE Staff, OIL.

Non-Instructional includes ALL Clerical, Registrars, Bookkeepers, IT, Associates, SRO's, Maintenance, SAP.

For any position that is shared between campuses and/or grade levels (elementary-middle-high), those employees will receive a proportionate amount of the A+ Bonus from each of those campuses/levels.

**1. Should Instructional and Non-Instructional Staff receive equal amounts?**

Yes                       No

**2. Should the amount received by all staff members (Instructional and Non-Instructional) be based on time served (Full-time, Part-time)?**

Yes                       No

**3. Should staff members on leave (medical, maternity) be entitled to receive the A+ bonus? If yes, should they receive the entire amount or a prorated amount based on the amount of time worked?**

Yes – entire               Yes – prorated               No

**4. Should teachers or associates who only worked a portion of the 24-25 academic year be entitled to receive the A+ bonus? If yes, should they receive the entire amount or a prorated amount based on the amount of time worked?**

Yes – entire               Yes – prorated               No

**5. Should Interim Substitutes be entitled to receive the A+ bonus? If yes, should they receive the entire amount or a prorated amount based on the amount of time worked?**

Yes – entire               Yes – prorated               No

**6. Should a Daily Substitute (working at a single campus for 75% or more of the school year) be entitled to receive 75% of the A+ bonus?**

Yes                       No

**7. Should a portion of the A+ bonus be given back to the school (Departments, SOS, School Operational Fund, ESE Department)?**

Yes                       No



# Results of the Questionnaire

Pembroke Pines Charter Middle School  
A+ Money Questionnaire Results

2025-2026  
November 17, 2025

In accordance with the 2025-2026 Middle School A+ Questionnaire, here are the results (Central and West combined) and how the A+ money will be distributed:

1. The majority voted that Instructional and Non-Instructional will receive equal amounts.
2. The majority voted that the amount received by all staff members be based on time served – full-time/part-time.
3. The majority voted that staff members on leave (medical/maternity) be entitled to receive a prorated amount of the A+ funds.
4. The majority voted that staff members who only worked a portion of the 24-25 academic year be entitled to a prorated amount of the A+ funds.
6. The majority voted that Interim Substitutes are entitled to receive a prorated amount of the A+ Bonus based on the amount of time worked.
7. The majority voted that daily substitutes (working at a single campus for 75% or more of the school year) be entitled to receive 75% of the A+ bonus.
8. The majority voted that a portion of the A+ funds should **not be given** back to the school (departments, SOS, School Operational Fund, ESE Department).

**Because of the majority votes being as they were, there is no need to have a final ballot.**

This report goes to the School Advisory Board on December 1 and the City Commission on December 3. At that time, we should have a time frame for when the money will be distributed.

**Pembroke Pines Charter Middle School  
2024 – 2025 A+ Money Distribution Ballot**

The School Recognition Program provides financial awards to schools that demonstrate sustained or significantly improved student performance. The amount of the award is up to \$100 per full time student. The staff and school advisory council jointly decide how to use the financial award.

For the purposes of this ballot –

Instructional includes Teachers, School-Site Administrators, Curriculum Specialists, School Counselors, Media Specialists, Testing Coordinators, ALL ESE Staff, OIL.

Non-Instructional includes ALL Clerical, Registrars, Bookkeepers, IT, Associates, SRO's, Maintenance, SAP.

For any position that is shared between campuses and/or grade levels (elementary-middle-high), those employees will receive a proportionate amount of the A+ Bonus from each of those campuses/levels.

1. Should Instructional and Non-Instructional Staff receive equal amounts?

Yes 48       No 40

2. Should the amount received by all staff members (Instructional and Non-Instructional) be based on time served (Full-time, Part-time)?

Yes 80       No 8

3. Should staff members on leave (medical, maternity) be entitled to receive the A+ bonus? If yes, should they receive the entire amount or a prorated amount based on the amount of time worked?

Yes – entire 15       Yes – prorated 70       No 0

4. Should teachers or associates who only worked a portion of the 24-25 academic year be entitled to receive the A+ bonus? If yes, should they receive the entire amount or a prorated amount based on the amount of time worked?

Yes – entire 8       Yes – prorated 72       No 9

5. Should Interim Substitutes be entitled to receive the A+ bonus? If yes, should they receive the entire amount or a prorated amount based on the amount of time worked?

Yes – entire 6       Yes – prorated 57       No 24

6. Should a Daily Substitute (working at a single campus for 75% or more of the school year) be entitled to receive 75% of the A+ bonus?

Yes 51       No 30

7. Should a portion of the A+ bonus be given back to the school (Departments, SOS, School Operational Fund, ESE Department)?

Yes 15       No 73

# Distribution of A+ Funds

- The official middle school grade rating received is an “A”.
- The specific dollar amount released by the State of Florida for Pembroke Pines Charter Middle School(s) is \$113,738.



# Thank You!

We would like to thank the dedicated staff, administration, parents, and students for helping us achieve yet another A+ school grade rating!

We would also like to thank Mrs. Nida Govaria, our advisory board member who joined our A+ Committee meetings, for her time and commitment!