

***NOTE: YOUR RESUME MUST ACCOMPANY THIS APPLICATION IN ORDER FOR THE APPLICATION TO BE CONSIDERED.**

Are you aware of any potential conflict of interest that may arise from your serving on this/these board(s)? No If yes, please explain. _____

Does your business, or your employer have any contractual relationship with, or do any business with the City? No If yes, please explain.

Do you have monies owed to the City that are delinquent? No If yes, please explain.

Do you have any pending code violations relating to property owned by you in the City? No If yes, please explain.

Do you have any violations relating to other City codes? No If yes, please list:

*The responses to these items is optional. The City is interested in providing for cultural diversity on its Advisory Boards and Committees, and seeks this information solely in order for the City to further its goal to provide for diversity on its Advisory Boards and Committees.

Which board or committees are of interest to you? Please indicate up to three preferences by ranking. Please denote your first choice with a "1," etc. Please place a number adjacent to any board or committee for which you wish to be considered. If you do not place a number next to a board or committee, the City Commission will not be able to consider you for that board or committee.

_____ Arts & Culture Advisory Board

_____ Affordable Housing¹

_____ Board of Adjustment

_____ Charter High School Advisory Board²

1 _____ Economic Development Board

3 _____ Education Advisory Board

_____ Environmental Advisory Board

2 _____ Planning & Zoning Board

_____ Police and Fire Pension Fund Board

_____ Citizens Committee/Hurricane Prep
(Ad Hoc)

_____ Diversity & Heritage Advisory Board

_____ Social Media Committee (Ad Hoc)

_____ Charter Review Board³

_____ **Public Art Committee (PAC) New**

_____ **Budget Committee (A.Castillo)**

¹You must complete the "Supplement to Application for Affordable Housing Committee."

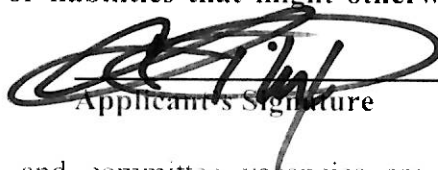
²Representative of Educational or Business sector of the Community

³This Board is convened once every five years

Please provide a brief statement outlining why you wish to serve on the board(s) you have indicated above.

Hoping to dedicate my time to making my city the best place to live in Broward County.
The commission has done a great job making this a true destination for families. I have
young children that go to pines charter and my mother lives in Century Village. I
want to do my part and serve my community in any capacity. I hope that you will give.
my application full consideration, so that we can work together on continuing down the
path of success and prosperity. Thank you. Sincerely yours, Chris Pitts

I hereby certify that all statements made in this application are true and complete. Permission is granted to the City of Pembroke Pines to investigate and verify criminal and credit history and any information provided on this and successive documents completed for purposes of my appointment to the City Board or Committee. In return for consideration of my application, I release any person who provides information pertaining to me from all claims or liabilities that might otherwise result from such information or opinions.


Applicant's Signature

4/23/24
Date

Applications for board and committee vacancies are accepted throughout the year. For additional information, please call the City Clerk's Office at (954) 450-1050.

CHRISTOPHER L. PITTS

Pembroke Pines, 33029

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Email: chrislpitts@gmail.com

<https://www.linkedin.com/in/chris-pitts-22457b8/>

WORK EXPERIENCE

Broward Health, 1700 NW 49th Street, Fort Lauderdale FL 33309

- *Reg. Chief Human Resources Officer, Corporate/BHIP (9/2018-Present)*

Manage all aspects of Human Resources for 170 managers, 1800 employees and over 50 office locations. Works closely with senior leadership to drive cultural initiatives and serves as a key liaison to for standardization, strategic and organizational objectives. Directs the day-to-day operations of the Corporate Human Resources department for recruitment, staff development, and retention programs. Provides direction and supports regional management in compensation and benefits, employment, training, and employee relations. Assists with developing and overseeing programs, policies and procedures in accordance with all applicable labor and employment laws. Provides communication to management staff regarding procedural changes and updates on a continual basis. Conducts internal compliance investigations and partners with General Counsel on EEOC position statements for the health system. Accountable for the fiscal success of the department and employee engagement planning of district-wide activities.

University of Miami, 1320 South Dixie Highway, Coral Gables, FL 33146

- *Manager, Workplace Equity and Performance (7/2014-9/2018)*

Provides support, guidance and in-service training to managers, administration, staff and students on employee relations, diversity and equal opportunity matters, Investigates employment complaints and charges of discrimination, harassment and retaliation in employment matters, Leads cross-functional teams responsible for developing Human Resources policies and procedures and diversity initiatives, Knowledge of the principles and practices of equal opportunity/affirmative action and applicable federal, state and local employment laws, rules and regulations such as Title VI, Title VII, Title IX, ADA, FMLA; Oversees patient grievance process and establishes processes for investigation and response by facilitating communication between departments, satellites locations and providers to ensure timely resolution of complaints.

ChildNet, 313 North State Road 7, Plantation, FL 33317

- *Community Relations Coordinator (08/2013-7/2014)*

Manages organizational development, fundraising, and donor relations, Researches and prepares grant applications with budgetary oversight of \$1 million dollars in revenue, Conducts contract monitoring and administration, Coordinates with local media outlets, creates collateral materials, writes and distributes press releases, plans press conferences, speeches, and presentations for the executive officer, Develops company annual report, Executes social media and marketing strategies to support the organization's mission and community engagement, Assists with agency-wide communication initiatives, Crafts organizational policies and reviews accreditation standards, Responsible for all legislative affairs and governmental relations

Florida House of Representatives, 1965 South State Road 7, West Park, FL 33023

- *Chief of Staff/Legislative Assistant II (11/2012-08/2013)*

Manages district office and supervises staff in all functions performed by district office, Serves as a liaison for constituents and responds to inquiries and seeks solutions to problems, Performs research to gather and assemble information for drafting of bills, speeches, and special reports, Attends various local functions and meetings to gather information on behalf elected official, Prepares and distributes press releases and other public information data to newspaper and media, Creates district newsletter and promotional activities,

Manages district office expense account and files financial auditing reports, Drafts legislation and perform extensive background research on the budgetary process and municipal funding requests for special projects

Broward Health Corporate, 303 SE 17th St., Fort Lauderdale, FL 33316

- *HR Generalist, Community Health/Physician Practices (04/2009-11/2012)*

Counsel employees and managers on personnel issues to increase productivity, Administers policies in accordance with state and local guidelines including research on legislation, Serves as representative on various planning committees and employer opinion survey training, Assists in policy development and interpretation for hospital administration, Develops written correspondence to client concerns to improve quality of care, Planning and budget management for special events and recognition programs, Recruitment and interview of medical personnel, Responsible for employment terminations and strategic planning, Conducts investigations of fraud and abuse of company resource

State of Florida Office of the Inspector General, 401 NW. 2nd Ave., Miami, FL 33128

- *Civil Rights Officer, Operations and Management Consultant II (10/2008-4/2009)*

Review and investigates Title VI, VII, ADA complaints for local organizations and state agencies, Assists program staff with compliance monitoring for Dade and Monroe Counties, Serves as district representative at all EEO conferences and seminars for the region, Develops district affirmative action plan and auxiliary aids such as agency brochures and guides, Serves on Interdisciplinary committees to develop solutions to organizational design, Communicates with local advocacy groups and non-profits organizations receiving state funding

Provost, Dean of the Faculties, Florida State University, 222 Copeland St., Tallahassee, FL 32306

- *HR Coordinator, Faculty Labor Relations (02/2006-10/2008)*

Provide recommendations and advice on collective bargaining issues, Supports collective bargaining and contract negotiations with United Faculty of Florida-FSU Union, Performs administrative review of bylaws and evaluation criteria for performance evaluations, Facilitates reclassifications and compensation studies, public records, and data requests, Drafts legal memorandum of understandings and contract articles for bargaining team, Grievance investigations and arbitration preparations for the Chief Negotiator, Prepares documents for faculty recognition and Board of Trustees

EDUCATION AND TRAINING

Master of Public Administration, Florida International University, 2012

Bachelor of Political Science, Florida State University, 2005

- *Supervisory Training Certificate, Florida State University*
- *Florida Public Employer Labor Relations Professional Certification*
- *Presenter, Best Practices for an Effective HR Center of Expertise, CUPA-HR, 2015*
- *Leadership Miami XXXVII, Greater Miami Chamber of Commerce, 2016*
- *Chair, University of Miami, Young Professional Network, 2015-2017*
- *College & Universities, Title IX Sexual Assault & Harassment Training, Fisher & Phillips LLP, 2015*
- *Culture Leadership Traits and Behaviors Committee, University of Miami, 2015*
- *Essentials of Leadership, Management Training Program, University of Miami, 2016*