

A+ Funds

PEMBROKE PINES CHARTER
ELEMENTARY
2023-2024

Elementary A+ Committee

▪ East Campus

- Instructional – Lisa Jean Louis
- Non-Instructional – Joan Waller

▪ Central Campus

- Instructional – Maggie Salazar
- Non-Instructional – Leticia Brown

▪ West Campus

- Instructional – Laura Clahane
- Non-Instructional – Claudia Laguado

▪ Advisory Board Member

- Diana Lee

Timeline of Events

- **First Meeting:** The Elementary A+ Committee from all three campuses met on **Monday, October 14, 2024 at 8:15am** via Zoom. Advisory Board member Ms. Diana Lee was also present for the discussion. We discussed the questionnaire based on the prior year's questionnaire and decided as a group to include OIL (Office of Innovative Learning), SAP (Student Assistance Program), SRO (School Resource Officer), ASM (Assigned School Maintenance), as part of the Instructional and Non Instructional Staff members.
- **Questionnaire Vote:** A 4 days notice was given to faculty and staff of when voting will start. The questionnaire was open for voting for 3 days, from **Wednesday 10/23 - Friday 10/25/2024** from 8am-3:30 pm daily. Teachers and staff were required to initial/sign after voting. All questionnaires were placed in a locked box. Note: 2 questionnaires were voided from Central Campus due to incorrect ballot.
- **Second Meeting:** The Elementary A+ Committee along with Advisory Board Member Diana Lee met on **Monday, October 28th at 9:30am** in the East Campus conference room to count the questionnaires. An email was sent to all staff and teachers with the results of the questionnaire.

Questionnaire

Total Questionnaire Votes from all 3 Elementary Campuses

East - West - Central - Total

Pembroke Pines Charter Elementary School
2023-2024 A+ Money Questionnaire Results

- Instructional and Non-Instructional Staff salaries should be equalized.

East	West	Central	Total
100%	100%	100%	300%
- Staff salaries should be based on time served (full-time & part-time).

East	West	Central	Total
100%	100%	100%	300%
- Staff salaries should be based on leave (medical, maternity) and be prorated to receive a prorated amount based on time worked.

East	West	Central	Total
100%	100%	100%	300%
- Staff salaries should be based on the 23-24 academic year and be prorated to receive a prorated amount based on time worked.

East	West	Central	Total
100%	100%	100%	300%
- Staff salaries should be based on the 23-24 academic year and be prorated to receive a prorated amount based on time worked.

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100%	100%	100%	300%

Pembroke Pines Charter Elementary School A+ Money Questionnaire Results 2023-2024 October 28, 2024

In accordance with the 2023-2024 Elementary A+ Questionnaire, here are the results of the majority votes from East, West and Central Elementary Campuses.

- The majority voted that Instructional and Non-Instructional Staff **will** receive equal amounts.
- The majority voted that the amount received by all staff should be based on time served (full-time & part-time).
- The majority voted that staff members on leave (medical, maternity) **will be entitled** to receive a prorated amount based on time worked.
- The majority voted that teachers who only worked a portion of the 23-24 academic year **will be entitled** to receive a prorated amount of the A+ funds.
- The majority voted that teachers who are no longer part of our Charter School System **will not be entitled** to receive the A+ Bonus.
- The majority voted that teachers who retired from our Charter School System **will be entitled** to receive the A+ Bonus.
- The majority voted that Interim Substitutes **will be entitled** to receive a prorated amount of the A+ bonus.
- The majority voted that the (School Resource Officers (SRO), Maintenance, SAP) **will be entitled** to receive a portion of the A+ bonus.
- The majority voted that a portion of the A+ bonus **should not** be given to the departments, the school's operating fund, or SOS.

Distribution of A+ Funds

- The official Elementary school grade rating received is an “A”
- The specific dollar amount released by the State of Florida (2023-2024 Florida School Recognition Program) for Pembroke Pines Charter Elementary School is \$332,372.00

Thank You

- We would like to thank the dedicated Staff, Administration, Parents, and Students for helping us achieve yet another A+ school grade rating!
- We would also like to thank Mrs. Diana Lee, our advisory board member who joined our A+ Committee meetings, for her time, support and commitment!