

Exhibit "A" to Fifth Amendment to

Professional Services Agreement between the City of Pembroke Pines and Forvis Mazars, LLP

	Rate Per Hour	
Position	Current Rates	FY 2026 Rates
Shareholder/Partner	\$ 325.00	\$ 335.00
Director	\$ 300.00	\$ 309.00
Senior Manager	\$ 285.00	\$ 294.00
IT Specialist	\$ 275.00	\$ 283.00
Manager	\$ 250.00	\$ 258.00
Lead Consultant/Supervisor	\$ 190.00	\$ 196.00
Senior Consultant	\$ 160.00	\$ 165.00
Consultant	\$ 130.00	\$ 134.00
Administrative	\$ 100.00	\$ 103.00