

Florida School Recognition Program

A+ Funds

**Pembroke Pines Charter
Elementary
2024-2025**

Elementary A+ Committee

- **East Campus**

- Instructional – Lisa Jean Louis
- Non-Instructional – Joan Waller

- **Central Campus**

- Instructional – Maggie Salazar
- Non-Instructional – Leticia Brown

- **West Campus**

- Instructional – Christy Arocha
- Non-Instructional – Claudia Laguado

- **Advisory Board Member**

- Mark Phillips

Timeline of Events

- **10/24/25- First Meeting (Virtual)**
 - **11/5-11/7- Questionnaire Voting**
 - **11/10/25- Questionnaire Votes - Final Results**
- **First Meeting:** The Elementary A+ Committee from all three campuses met **Friday, October 24, 2025 at 10 am** via Google Meet. Advisory Board member Mr. Mark Phillips was also present for the discussion. We reviewed the prior year's questionnaire and made a few changes to the questionnaire for more clarity.
 - **Questionnaire Vote:** Faculty and Staff were given 3 days notice of when voting will begin. The questionnaire was open for voting for 3 days, from **Wednesday 11/5 - Friday 11/7/2025** from 8am-3:30 pm daily. Faculty and staff were required to initial/sign after voting. All questionnaires were placed in a locked box.
 - **Second Meeting:** The Elementary A+ Committee along with Advisory Board Member Mr. Mark Phillips met on **Monday, November 10, 2025 at 9:30am** in the East Campus conference room to count the results of the questionnaires. An email was sent to all staff and teachers with the results of the questionnaire.

Questionnaire

Pembroke Pines Charter Elementary School
2024-2025 A+ Money Distribution Questionnaire

Should Instructional and Non-Instructional Staff receive the A+ bonus?

☐ Yes

☐ No

Should Interim Substitutes be entitled to receive the A+ bonus? If yes, should they receive the entire amount or a prorated amount based on the amount of time worked?

☐ Yes – entire

☐ Yes – prorated

☐ No

Should the amount received by all staff members Instructional and Non-Instructional be based on time served (Full-time, Part-time)

☐ Yes

☐ No

Should Instructional and Non-Instructional Staff on leave (medical, maternity) be entitled to receive the entire amount or a prorated amount based on time worked?

☐ Yes – entire

☐ Yes – prorated

☐ No

Should Instructional and Non-Instructional Staff who worked the 2024-25 school year and are no longer part of our Charter School System be entitled to receive the A+ Bonus?

☐ Yes

☐ No

☐ Yes – prorated

Should Instructional and Non-Instructional Staff who only worked a *portion* of the 24-25 academic year be entitled to receive the A+ bonus? If yes, should they receive the entire amount or a prorated amount based on the amount of time worked?

☐ Yes – entire

☐ Yes – prorated

☐ No

Should Instructional Staff who retired from our Pembroke Pines Charter School System be entitled to receive the A+ Bonus?

☐ Yes

☐ No

Should a portion of the A+ bonus be given to the school departments such as (Grade Levels, SOS, School Operation Fund, ESE, Specials Departments)?

☐ Yes

☐ No

Instructional Staff: All Teachers including O.I.L.

Non-Instructional: Teacher Associates, Clerical Team,

SAP (Student Assistant Program), School Maintenance Personnel, SRO, and IT

School Departments: Grade Levels, SOS, School Operation Fund, ESE, and Specials Departments

Elementary Questionnaire Results

TOTAL

**Pembroke Pines Charter Elementary School
2024-2025 A+ Money Distribution Questionnaire**

1. Should Instructional and Non-Instructional Staff receive the A+ bonus?
☐ Yes **167** ☐ No **6**
2. Should Interim Substitutes be entitled to receive the A+ bonus? If yes, should they receive the entire amount or a prorated amount based on the amount of time worked?
☐ Yes – entire **13** ☐ Yes – prorated **120** ☐ No **39**
3. Should the amount received by all staff members Instructional and Non-Instructional be based on time served (Full-time, Part-time)?
☐ Yes **151** ☐ No **20**
4. Should Instructional and Non-Instructional Staff on leave (medical, maternity) be entitled to receive the entire amount or a prorated amount based on time worked?
☐ Yes – entire **54** ☐ Yes – prorated **107** ☐ No **11**
5. Should Instructional and Non-Instructional Staff who worked the 2024-25 school year and are no longer part of our Charter School System be entitled to receive the A+ Bonus?
☐ Yes **58** ☐ No **66** ☐ Yes – prorated **48**
6. Should Instructional and Non-Instructional Staff who only worked a portion of the 24-25 academic year be entitled to receive the A+ bonus? If yes, should they receive the entire amount or a prorated amount based on the amount of time worked?
☐ Yes – entire **9** ☐ Yes – prorated **126** ☐ No **39**
7. Should Instructional Staff who retired from our Pembroke Pines Charter School System be entitled to receive the A+ Bonus?
☐ Yes **125** ☐ No **50**
8. Should a portion of the A+ bonus be given to the school departments such as (Grade Levels, SOS, School Operation Fund, ESE, Specials Departments)?
☐ Yes **72** ☐ No **102**

- o Instructional Staff: All Teachers including O.I.L.
- o Non-Instructional: Teacher Associates, Clerical Team, SAP (Student Assistant Program), School Maintenance Personnel (*Damian*), SRO, and IT
- o School Departments: Grade Levels, SOS, School Operation Fund, ESE, and Specials Departments

www

Final Questionnaire Votes from East, West, & Central Elementary Campus

Pembroke Pines Charter Elementary School A+ Money Questionnaire Results 2024-25

In accordance with the 2024-2025 Elementary A+ Questionnaire, here are the results of the majority votes from East, West and Central Elementary Campuses.

1. The majority voted that Instructional and Non-Instructional Staff will receive the A+ Bonus.
2. The majority voted that Interim Substitutes will be entitled to receive a prorated amount of the A+ bonus
3. The majority voted that the amount received by all staff should be based on time served (full-time & part-time).
4. The majority voted that staff members on leave (medical, maternity) will be entitled to receive a prorated amount based on time worked.
5. The majority voted that teachers worked the 24-25 school year and who are no longer part of our Charter School System will not be entitled to receive the A+ Bonus.
6. The majority voted that Instructional and Non Instructional Staff who only worked a portion of the 24-25 academic year will be entitled to receive a prorated amount of the A+ funds.
7. The majority voted that teachers who retired from our Charter School System will be entitled to receive the A+ Bonus.
8. The majority voted that a portion of the A+ bonus should not be given to the departments, the school's operating fund, or SOS

Distribution of A+ Funds

**PPCS Elementary School earned an
“A” rating from the State**

Thank You

We would like to thank the dedicated Teachers, Staff, Administration, Parents, and Students for helping us achieve yet another **"A"** school grade rating

The committee would like to thank Advisory Board Representative Mr. Mark Phillips for his time, support, and commitment to our A+ Committee meetings