

# Domestic Workers Proclamation



# CONTEXT

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*In Florida, over 112,000 domestic workers—many of them women—work without basic protections like contracts, healthcare, fair overtime pay, or the right to organize. Many operate in the informal economy, leaving them vulnerable to abuse, discrimination, and exploitation. Language barriers, systemic racism, and fear of retaliation often prevent them from speaking out.*



*Yet, they continue to care for our children, elders, and homes—quietly and tirelessly. These women form the invisible backbone of family life in our communities.*

*Recognizing and protecting them is not just overdue—it's a matter of **justice and dignity**.*

# *A Historic Step that Strengthens a Wave of Regional **Justice***

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*This proclamation not only strengthens  
Pembroke Pines' commitment to social  
justice, but also positions our city as part of  
a growing regional movement from South  
Florida to the rest of the state—one that  
promotes inclusive, humane policies  
aligned with your community's values.*

*Data*

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106,436

*Domestic workers play a significant role in our local economy and the daily lives of our families and communities.*





*Miami & Broward  
County account for  
48.1% of the state's  
domestic workforce.*

*Domestic workers  
represent about 9.8% of  
Florida's total  
workforce.*



*Data*



*94% women*

# *Economic Impact*

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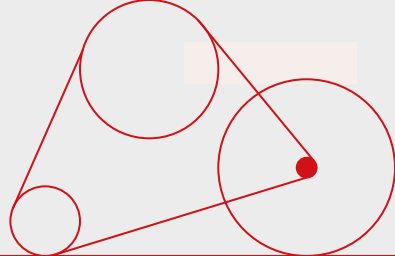
By supporting care for older adults and people with disabilities, homecare domestic work allows individuals to **continue participating** in the **economy**.

Domestic work is a rapidly growing sector, with over **2 million workers** in the U.S.

The unpaid work done by women in the US is estimated to be worth more than \$625 billion annually.



# *Why a Proclamation?*



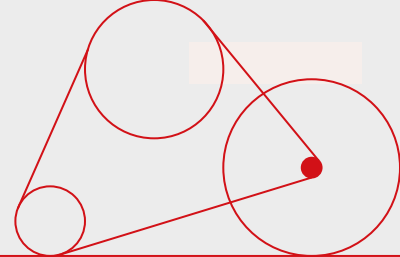
## **1 To bring visibility to historically overlooked labor**

Visibility is crucial for homecare domestic work because it helps to shift societal perceptions.

It helps recognize the value of the work.

Visibility can also help improve the conditions of this labor force.

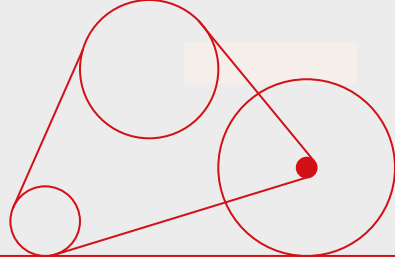
# *Why a Proclamation?*



## **2 To strengthen community identity and cohesion**

Pembroke Pines is a diverse, dynamic, and multicultural city. Recognizing the contributions of domestic workers is also a celebration of the human richness of our community, and a way to build bridges of empathy among sectors that, while different, complement each other.

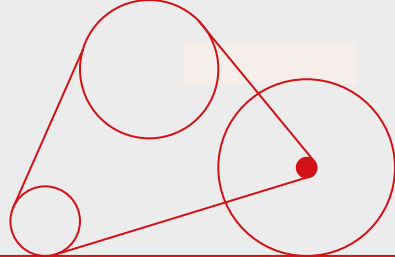
# *Why a Proclamation?*



## **3 To send a clear message of ethical leadership**

The proclamation of this date positions Pembroke Pines as a pioneering city in the state of Florida. It is a gesture of moral leadership that can inspire other communities, setting a precedent of responsibility and humanity.

# *Why a Proclamation?*



## **4 To promote inclusive public policies**

Recognitions like this can serve as a foundation for future initiatives: the creation of support programs, training spaces, access to legal services, educational workshops, and much more.

*Domestic workers make all other work possible. You entrust us with what matters most: your children, your homes, your parents, grandparents, and loved ones in need. Because we care for your families, you're able to care for your careers.*



# A City That

## *Honors, Protects, and Recognizes*

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Domestic work is not just a job: it is an act of **care, of humanity, of community-building**. Honoring this work is also a way to honor the values that sustain Pembroke Pines: family, respect, diversity, and justice.

Proclaiming June 16 as Domestic Workers' Day is more than establishing a date. It is a declaration to the world that our city sees, values, and protects those who have been ignored for far too long. It is a gesture that honors the past, transforms the present, and opens the door to a more just future.



*Thank  
you*



***Latinas  
En Marcha***