

From: [Samuel S. Goren](#)
To: [Fernandez, Gabriel](#)
Cc: [Michael Cirullo](#); [Klahr, Julie \(gorencherof.com\)](#); [Jacob G. Horowitz](#); [Paul Hernandez \(Lawyer\)](#)
Subject: City of Pembroke Pines (the "City")--Police and Fire Pension Board (the "Board")
Date: Wednesday, November 12, 2025 4:33:13 PM

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Mr. Clerk,

Pls. be so kind as to deliver and to attach this email to the Agenda item for a Board appointment you are today preparing to be placed on the next City Commission Agenda for 11/19/2025

At the October 15, 2025 City Commission meeting under [Agenda](#) item number 25, the City Commission, via a [legally employed](#) nomination process, appointed [Mr. Gregory Irizarry](#) to fill a vacancy on the Board, subject to his acceptance. [Mr. Irizarry](#), a full-time employee of Northern Trust Bank ('NTB') was notified of the appointment and was presumed to accept it and to fulfill the duties and responsibilities of the position under the State law, (Ch. 175, FS and Ch. 185, FS) the City Charter and the City's Code of Ordinances.

Shortly after the appointment by the City Commission, I was contacted by Robert Klausner, Esq. who serves as the long-term legal counsel to the Board. He advised me that he was asked to review the legality of the appointment under the applicable provisions of Ch. 112, FS, Part III also known as the Code of Ethics for Public Officers and Employees (the 'Statute').

After my discussion with Mr. Klausner, and also upon inquiry by Mayor Castillo, our CAO also independently undertook our own thorough legal review of the City Commission appointment under the Statute. Our legal review and analyses, similar to Mr. Klausner's, focused on determining if a potential voting conflict under the Statute, or some other form of a recurring conflict existed given Mr Irizarry's employment status with NTB, and NTB's limited role to and with the Board. All of our legal research and review was focused on Mr. Irizarry's legal ability to serve as a member on the Board.

Mr. Klausner and I both independently and together legally concluded, after our careful legal research and review of the applicable facts and circumstances of this appointment under the Statute, along with various Florida Ethics Commission opinions, that no voting conflict under Section 112.3143, FS or a recurring conflict under the Statute existed. There was, in our opinion, no conflict of interest under the Statute that would preclude or legally bar Mr. Irizarry from accepting the appointment

and for serving on the Board.

I trust that the foregoing will assist you in preparing the next Agenda item affecting a future appointment.

Samuel S. Goren



3099 East Commercial Boulevard, Suite 200

Fort Lauderdale, Florida 33308

Telephone: (954) 771-4500 x 5022 | (561) 276-9400 x 5022 | Fax: (954) 771-4923

Email: SGoren@gorencherof.com

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Samuel S. Goren



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