

Pembroke Pines Charter Middle School
2023-2024 A+ Money Distribution Ballot
ADVISORY BOARD MEETING 11/12/2024
RESULTS: Combined Central and West Campuses

The School Recognition Program provides financial awards to schools that demonstrate sustained or significantly improved student performance. The amount of the award is up to \$100 per full time student. The staff and school advisory council jointly decide how to use the financial award.

For the purposes of this ballot –

Instructional includes Teachers, School-Site Administrators, Curriculum Specialists, School Counselors, Media Specialists, Testing Coordinators, ALL ESE Staff, OIL.

Non-Instructional includes ALL Clerical, Registrars, Bookkeepers, IT, Associates, SRO's, Maintenance, SAP.

For any position that is shared between campuses and/or grade levels (elementary-middle-high), those employees will receive a proportionate amount of the A+ Bonus from each of those campuses/levels.

1. Should Instructional and Non-Instructional Staff receive equal amounts? **YES**
☐ Yes **69** ☐ No **31**
2. Should the amount received by all staff members (Instructional and Non-Instructional) be based on time served (Full-time, Part-time)? **YES**
☐ Yes **94** ☐ No **6**
3. Should staff members on leave (medical, maternity) be entitled to receive the A+ bonus? If yes, should they receive the entire amount or a prorated amount based on the amount of time worked? **YES - PRORATED**
☐ Yes – entire **29** ☐ Yes – prorated **68** ☐ No **3**
4. Should teachers or associates who only worked a *portion* of the 23-24 academic year be entitled to receive the A+ bonus? If yes, should they receive the entire amount or a prorated amount based on the amount of time worked? **YES - PRORATED**
☐ Yes – entire **9** ☐ Yes – prorated **78** ☐ No **13**
5. Should Interim Substitutes be entitled to receive the A+ bonus? If yes, should they receive the entire amount or a prorated amount based on the amount of time worked? **YES - PRORATED**
☒ Yes – entire **11** ☐ Yes – prorated **70** ☐ No **19**
6. Should a Daily Substitute (working at a single campus for 75% or more of the school year) be entitled to receive 75% of the A+ bonus? **YES**
☐ Yes **69** ☐ No **31**
7. Should a portion of the A+ bonus be given back to the school (Departments, SOS, School Operational Fund, ESE Department)? **NO**
☐ Yes **26** ☐ No **74**

A+ Committee 2024-2025 (for 2023-2024 year)

Board Member Rep

Nida Govaria Email: nidagovaria@gmail.com

West Middle

Dayna Cole, Teacher dcole@pinescharter.net (instructional)

Marissa Lewis, Teacher mlewis@pinescharter.net (instructional)

Raquel Lopez Front Office Clerk rlopez@pinescharter.net (non-instructional)

Central Middle

Amy Dreilinger, Teacher adreilinger@pinescharter.net (instructional)

Miriam Monagas, Assistant Principal Support mmonagas@pinescharter.net (non-instructional)

A+ Committee Timeline

October 11	Allow all staff to review ballot draft and make any suggestions on how it should look-Committee and Advisory Rep
October 15	Committee Only-Revise the ballot
October 23	Meeting with all staff to go over and explain questionnaire
October 25	Finalize the ballot and publish for all staff to see before vote
October 28-30	Vote-Final Ballot
October 30	Meeting to count ballots and prepare final presentation/report-Committee and Advisory Rep
November 12	Present Report for approval at the Advisory Board meeting