

Pembroke Pines Charter Middle School
2023-2024 A+ Money Distribution Ballot
ADVISORY BOARD MEETING 11/12/2024
RESULTS: Combined Central and West Campuses

The School Recognition Program provides financial awards to schools that demonstrate sustained or significantly improved student performance. The amount of the award is up to \$100 per full time student. The staff and school advisory council jointly decide how to use the financial award.

For the purposes of this ballot –

Instructional includes Teachers, School-Site Administrators, Curriculum Specialists, School Counselors, Media Specialists, Testing Coordinators, ALL ESE Staff, OIL.

Non-Instructional includes ALL Clerical, Registrars, Bookkeepers, IT, Associates, SRO's, Maintenance, SAP.

For any position that is shared between campuses and/or grade levels (elementary-middle-high), those employees will receive a proportionate amount of the A+ Bonus from each of those campuses/levels.

1. Should Instructional and Non-Instructional Staff receive equal amounts? **YES**
 Yes **69** No **31**

2. Should the amount received by all staff members (Instructional and Non-Instructional) be based on time served (Full-time, Part-time)? **YES**
 Yes **94** No **6**

3. Should staff members on leave (medical, maternity) be entitled to receive the A+ bonus? If yes, should they receive the entire amount or a prorated amount based on the amount of time worked?
YES - PRORATED
 Yes – entire **29** Yes – prorated **68** No **3**

4. Should teachers or associates who only worked a *portion* of the 23-24 academic year be entitled to receive the A+ bonus? If yes, should they receive the entire amount or a prorated amount based on the amount of time worked? **YES - PRORATED**
 Yes – entire **9** Yes – prorated **78** No **13**

5. Should Interim Substitutes be entitled to receive the A+ bonus? If yes, should they receive the entire amount or a prorated amount based on the amount of time worked? **YES - PRORATED**
 Yes – entire **11** Yes – prorated **70** No **19**

6. Should a Daily Substitute (working at a single campus for 75% or more of the school year) be entitled to receive 75% of the A+ bonus? **YES**
 Yes **69** No **31**

7. Should a portion of the A+ bonus be given back to the school (Departments, SOS, School Operational Fund, ESE Department)? **NO**
 Yes **26** No **74**

A+ Committee 2024-2025 (for 2023-2024 year)

Board Member Rep

Nida Govaria Email: nidagovaria@gmail.com

West Middle

Dayna Cole, Teacher dcole@pinescharter.net (instructional)

Marissa Lewis, Teacher mlewis@pinescharter.net (instructional)

Raquel Lopez Front Office Clerk rlopez@pinescharter.net (non-instructional)

Central Middle

Amy Dreilinger, Teacher adreiblinger@pinescharter.net (instructional)

Miriam Monagas, Assistant Principal Support mmonagas@pinescharter.net (non-instructional)

A+ Committee Timeline

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| October 11 | Allow all staff to review ballot draft and make any suggestions on how it should look-Committee and Advisory Rep |
| October 15 | Committee Only-Revise the ballot |
| October 23 | Meeting with all staff to go over and explain questionnaire |
| October 25 | Finalize the ballot and publish for all staff to see before vote |
| October 28-30 | Vote-Final Ballot |
| October 30 | Meeting to count ballots and prepare final presentation/report-Committee and Advisory Rep |
| November 12 | Present Report for approval at the Advisory Board meeting |