

Racine Contract # 3341

Billing Wage Rates

REGION	FLORIDA			
Effective Date 01/01/2026				
Office Designation	Zone 40 H4 H6 South Florida	Zone 41 H2 H7 North Florida	Zone 42 H3 Central Florida	Zone 57 H5 Florida
Labor Classification	South (West Palm Beach, Miami)	North (Jacksonville Gainesville, Tallahassee)	Central (Orlando)	Tampa
Asbestos Worker	NA	NA	NA	\$0.00
Boilermaker	\$284.68	\$284.68	\$284.68	\$284.68
Bricklayers; Masons	\$142.33	\$142.33	\$142.33	\$142.33
Carpenter /Case worker	\$160.13	\$160.13	\$160.13	\$160.13
Carpet Layers/Floor Installers	\$160.13	\$160.13	\$160.13	\$160.13
Concrete Finishers	\$160.13	\$160.13	\$160.13	\$160.13
Data Comm/Telecom Installer	\$222.40	\$222.40	\$222.40	\$222.40
Delivery personnel	\$97.86	\$97.86	\$97.86	\$97.86
Drywall Installers; Ceiling Installers	\$133.44	\$133.44	\$133.44	\$133.44
Electricians	\$311.37	\$311.37	\$311.37	\$311.37
Elevator Mechanics	\$329.15	\$329.15	\$329.15	\$329.15
Glaziers	\$169.02	\$169.02	\$169.02	\$169.02
Heavy Equipment Operators	\$222.40	\$222.40	\$222.40	\$222.40
HVAC Commercial A/C technician	\$204.52	\$204.52	\$204.52	\$204.52
HVAC Light Commercial	\$169.02	\$169.02	\$169.02	\$169.02
HVAC Helper	\$160.13	\$160.13	\$160.13	\$160.13
HVAC Field Supervisor	\$222.40	\$222.40	\$222.40	\$222.40
HVAC Refrigeration technician	\$195.71	\$195.71	\$195.71	\$195.71
HVAC Duct installer	\$195.71	\$195.71	\$195.71	\$195.71
HVAC Filter technician	\$151.24	\$151.24	\$151.24	\$151.24
HVAC Building Automation technician	\$229.07	\$229.07	\$229.07	\$229.07
Insulators	\$204.62	\$204.62	\$204.62	\$204.62
Ironworkers	\$169.02	\$169.02	\$169.02	\$169.02
Laborers	\$97.86	\$97.86	\$97.86	\$97.86
Lathers	\$169.02	\$169.02	\$169.02	\$169.02
Light Equipment Operators	\$133.44	\$133.44	\$133.44	\$133.44
Metal Building Assembler	\$160.13	\$160.13	\$160.13	\$160.13
Millwrights	\$160.13	\$160.13	\$160.13	\$160.13
Operating Engineer	\$160.13	\$160.13	\$160.13	\$160.13
Painters/Wall Covering Installers	\$177.93	\$177.93	\$177.93	\$177.93
Pipefitters	\$231.31	\$231.31	\$231.31	\$231.31
Plasterers	\$142.33	\$142.33	\$142.33	\$142.33
Plumbers	\$231.31	\$231.31	\$231.31	\$231.31
Project Manager	\$231.31	\$231.31	\$231.31	\$231.31
Project Administrator	\$169.02	\$169.02	\$169.02	\$169.02
Roofers	\$169.02	\$169.02	\$169.02	\$169.02
Sheet Metal Workers	\$195.71	\$195.71	\$195.71	\$195.71
Sprinkler Fitters	\$222.40	\$222.40	\$222.40	\$222.40
Terrazzo Workers	\$169.02	\$169.02	\$169.02	\$169.02
Tile Setters	\$169.02	\$169.02	\$169.02	\$169.02
Waterproofers/Caulkers	\$133.44	\$133.44	\$133.44	\$133.44
Geothermal Well Field Labor	\$204.62	\$204.62	\$204.62	\$204.62
Engineering Design	\$311.37	\$311.37	\$311.37	\$311.37
Energy Engineer	\$253.61	\$253.61	\$253.61	\$253.61
Project Engineering	\$222.40	\$222.40	\$222.40	\$222.40
Drafting	\$133.44	\$133.44	\$133.44	\$133.44
Architectural	\$400.33	\$400.33	\$400.33	\$400.33
Test & Balance Technician	\$266.89	\$266.89	\$266.89	\$266.89
Infrared Technician	\$266.89	\$266.89	\$266.89	\$266.89
Water Treatment Technician	\$195.71	\$195.71	\$195.71	\$195.71
Miscellaneous Material Margin	28.50%	28.50%	28.50%	28.50%

NOTES:

1. ALL LABOR RATES ARE BASED ON STANDARD HOURS
2. OVERTIME RATES (AFTERHOURS, SATURDAY): 1.50 X STANDARD RATES
3. OVERTIME RATES (SUNDAY, HOLIDAYS): 2.00 X STANDARD RATES
4. PER DIEM RATES: \$100/DAY/PERSON (WHEN REQUIRED) EXCEPT AK & HI \$200/DAY/PERSON
5. MINIMUM CHARGE OF 2 HOURS FOR ALL OVERTIME WORK
6. RATES WILL BE ADJUSTED ANNUALLY AT RENEWAL DATE BASED ON THE FOLLOWING FORMULA:
 - Percent field labor adjustment factor change from the previous year (60%)
 - Percent material price index change from the previous year (30%)
 - Percent office and operating expense changes from the previous year (10%)
 to the customer based on specific needs

Worker Classification Definition Sheet	
Architect	Professional Licensed designer providing Architectural drawings
Asbestos Worker	Worker who removes & disposes of asbestos materials.
Boilermaker	Worker who Assembles boilers, tanks, vats and pressure vessels. The duties of the boilermaker include welding, acetylene burning, riveting, caulking, rigging, fitting up, grounding, reaming and impact machine operating.
Carpenter	Worker who builds wood structures or structures of any material which has replaced wood. Includes rough & finish carpentry, hardware and trim.
Carpet Layer/Floor Installer	Worker who installs carpet and/or floor coverings-vinyl tile.
Concrete Finisher	Worker who floats, trowels and finishes concrete.
Data Comm/Telecom Installer	Worker who installs data/telephone & television cable & associated equipment and accessories
Delivery Personnel	Worker who can deliver materials to other HVAC personnel as well as work as a second man on jobs if necessary.
Drafting	Worker who provides detail engineering or BAS drawings utilizing CADD type documents
Drywall/Ceiling Installer	Worker who installs metal framed walls & ceilings, drywall coverings, ceiling grids and ceilings
Electrician	Skilled craftsman who installs or repairs electrical wiring & devices, low medium and high voltage. Includes fire alarm systems, digital locksmithing and HVAC electrical controls
Elevator Mechanic	Craftsman skilled in the installation & maintenance of elevators, escelators or peplemovers.
Energy Engineer	Skilled Engineer (can but need not be licensed) who can develop energy conservation measures (ECMs) at a given site and can determine financial analysis and project energy savings in a Pro Forma as well as providing measurement and verification of that analysis
Engineering Design	Professional Licensed Engineer who layouts HVAC, Plumbing, Electrical, Structural or Civil systems
Fire Proofing Installer	Worker who sprays or applies fire proofing materials.
Geothermal Well Field Labor	Worker who lays coiled pipe and tests and connects to HVAC equipment in earthen trench
Glazier	Worker who installs glass, glazing and glass framing.
Heavy Equipment Operator	Includes, but not limited to, all Cat tractors, all derrick-powered, all power operated cranes, back-hoe, back filler, power operated shovel, winch truck, all trenching machines
HVAC Building Automation technician	Worker who is capable of working on programming & setting up building automation systems along with the ability to troubleshoot, upgrade and maintain these systems
HVAC Commercial A/C technician	Worker who is capable of working on large commercial equipment up to 6000 tons, Commercial HVAC systems, specialized work including thermal storage, air transit / jetbridge systems, heat transfer solutions.
HVAC Light Commercial	Worker who is capable of working on small commercial, both unitary and applied, systems.
HVAC Duct installer	Worker who fabricates & installs ductwork, duct components and duct control devises. Assists with some equipment installation.
HVAC Field Supervisor	Worker who monitors jobsite quality as well as provide technical support to all other HVAC technician skill levels. Including facility management, technician quality and supervision.
HVAC Filter technician	Worker who changes filters in all types of HVAC equipment as well as minor maintenance on light commercial equipment such as changing worn belts.
HVAC Helper	Worker who can assist a commercial, light commercial or refrigeration technician as well as perform minor analysis and repairs on equipment. Including assistance to the facility manager and other roles included in the facility operation.
HVAC Refrigeration technician	Worker who is capable of working on low temperature refrigeration equipment, including ammonia, as well as small commercial equipment.

Worker Classification Definition Sheet	
Insulator	Worker who applies, sprays or installs insulation.
Iron Worker	Skilled craftsman who erects structural steel framing & installs structural concrete rebar.
Laborer/Helper	Worker qualified for only unskilled or semi-skilled work. Lifting, carrying materials and tools, hauling, digging, clean-up.
Lather/Plasterer	Worker who installs metal framing & lath. Worker who applies plaster to lathing & installs associated accessories
Light Equipment Operator	Includes, but not limited to, automatic door service and maintenance, air compressors, truck crane driver, flex plane, light building elevator, form grader, concrete mixer (less than 14cf), conveyer, and pest control applicators.
Mason; Bricklayer	Craftsman who works with masonry products, stone, brick, block or any material substituting for those materials and accessories.
Metal Building Assembler	Worker who assembles pre-made metal buildings.
Millwright	Mechanic specializing in the installation of heavy machinery, conveyance, wrenches, dock levelers, hydraulic lifts & align pumps.
Painter/Wall Covering Inst.	Worker who prepares wall surfaces & applies paint and/or wall covering, tape & bedding.
Pipefitter	Trained worker who installs piping systems, chilled water piping & hot water (boiler) piping, pneumatic tubing controls, chillers, boilers & associated mechanical equipment.
Plumber	Skilled craftsman who installs domestic hot & cold water piping, waste piping, storm system piping, water closets, sinks, urinals, and related work.
Project Engineering	Worker who monitors the engineering documents as well as provide technical support regarding the engineering plans and specifications as desgined by the Professional Engineer. Worker is responsible for maintaining project status and reports.
Project Manager	Worker who monitors quality as well as provide technical support to all other HVAC technician skill levels and is responsible for jobsite supervision, maintaining project status, building operations and project reports. Respsnible for overall project delivery timeline.
Project Administrator	Worker who provides administrative support to all technician skill levels and is responsible for all administrative functions of the project such as billings, contracts, work orders coordination & legal requirements, purchase orders, sales tax certificates as well as proper record keeping.
Roofer	Worker who installs roofing materials, Bitumen (asphalt & coal tar) felts, flashings, all types roofing membranes & associated products.
Sheet Metal Worker	Worker who installs or modifys sheet metal products. Roof metal, flashings & curbs, ductwork, mechanical equipment and associated metals.
Sprinkler Fitter	Worker who installs fire sprinkler systems & fire protection equipment.
Terrazzo Worker	Craftsman who places & finishes Terrazzo.
Tile Setter	Worker who prepares wall and/or floor surfaces & applies ceramic tiles to these surfaces
Waterproofer/Caulker	Worker who applies water proofing material to buildings. Products include sealant, caulk, sheet membrane, liquid membranes, sprayed, rolled or brushed.
Test & Balance Technician	Certified technician per AABC or NEBB standards trained to perform water and air balance. Also provides sound and vibration testing and preparing of certified reports
Infrared Technician	Worker who utilizes infrared photography (or similar technology) to determine location of thermal heat losses, thermal & metalurgy imaging properties.
Water Treatment Technician	Certified technician who is trained to evaluate analytical test results on boiler system water, condenser water, and chill water samples and to make appropriate recommendations regarding residual levels, cycles, and feed rates.