
Does your business, or your employer have any contractual relationship with, or do any business with the City?_____If yes, please explain.

Do you have monies owed to the City that are delinquent?_____If yes, please explain.

Do you have any pending code violations relating to property owned by you in the City?_____If yes, please explain._____

Do you have any violations relating to other City codes?_____If yes, please list:_____

*The responses to these items is optional. The City is interested in providing for cultural diversity on its Advisory Boards and Committees, and seeks this information solely in order for the City to further its goal to provide for diversity on its Advisory Boards and Committees.

Which board or committees are of interest to you? Please indicate up to three preferences by ranking. Please denote your first choice with a “1,” etc. Please place a number adjacent to any board or committee for which you wish to be considered. If you do not place a number next to a board or committee, the City Commission will not be able to consider you for that board or committee.

_____Arts & Culture Advisory Board

_____ Affordable Housing¹

_____Board of Adjustment

_____ Charter High School Advisory Board²

_____Economic Development Board

_____Education Advisory Board

1 _____Environmental Advisory Board

_____Citizens Committee/Hurricane Prep
(Ad Hoc)

_____Planning & Zoning Board

_____Police and Fire Pension Fund Board

_____Diversity and Heritage Advisory Board

_____Social Media Committee (Ad Hoc)

_____Charter Review Board

_____Public Art Committee (PAC) New

_____Citizen’s Budget Advisory Board

_____Charter Review Board³

SUPPLEMENT TO APPLICATION FOR “AFFORDABLE HOUSING COMMITTEE”

PLEASE CHECK ALL POSITIONS FOR WHICH YOU ARE QUALIFIED

- _____ Actively engaged in the residential home building industry in connection with affordable housing.
- _____ Actively engaged in the banking or mortgage banking industry in connection with affordable housing.
- _____ Representative of those areas of labor actively engaged in home building in connection with affordable housing.
- _____ Actively engaged as an advocate for low-income persons in connection with affordable housing.
- _____ Actively engaged as a for-profit provider of affordable housing.
- _____ Actively engaged as a not-for-profit provider of affordable housing.
- _____ Actively engaged as a real estate professional in connection with affordable housing.
- _____ Actively serves on the local planning agency pursuant to Section 163.3174, Florida Statutes.
- _____ Resides within the municipal boundaries of the City of Pembroke Pines.
- _____ Represents employers with the City of Pembroke Pines.
- _____ Represents essential services personnel, as defined in the City’s Local Housing Assistance Plan.

IRVENS MCKENZIE

Cell: (305) 608 – 7745 | Email: irvensmk@gmail.com | [LinkedIn](#)

PROFESSIONAL SUMMARY

Motivated and compassionate Behavioral Specialist with a proven track record of supporting students, teachers, and families in developing effective behavior management strategies. Skilled in creating individualized behavior plans, providing staff training, and collaborating across departments to promote positive school environments. Adept at working with at-risk students, fostering growth through data-driven interventions, and ensuring compliance with policies and safety standards.

KEY SKILLS

- Behavior Management Systems
- Individualized Behavior Plans
- Staff and Parent Training
- Student Support Services
- Crisis Intervention and Management
- Classroom Management
- Educators and Support Staff
- Conflict Resolution
- Language (Haitian-Creole Fluent)
- Data-Driven Decision Making
- Safety and Compliance

PROFESSIONAL EXPERIENCE

Behavioral Specialist (9-12): BCPS

Charles W. Flanagan High School, Pembroke Pines, FL

August 2023 – Present

- Developed and implemented a school-wide behavior management system, collaborating with teachers, administrators, and support staff to promote a positive environment for 2,400 students.
- Assisted in identifying students eligible for behavioral support services, creating individualized behavior plans tailored to each student's needs.
- Delivered ongoing support and resources to teachers, parents, and staff, ensuring consistent behavioral strategies across school and home environments.
- Led training sessions for staff and parents on effective behavior management techniques, fostering a unified approach to supporting students.
- Served on the Child Support Team/At-Risk Advocacy Team, contributing to resource development and crisis behavior plans for at-risk students.
- Ensured compliance with school policies, safety procedures, and state/federal regulations, while advocating for the well-being of students.

Training & Development (Sales & Facilitation)

TECHKNOWLEDGE (Tech Sales)

09/2023 – Current

- Provide advisory support to program participants, aligning training efforts with individual career goals and organizational needs.
- Lead the design, development, and deployment of tech sales training programs, graduating 41 participants and enhancing career placements outcomes by 30%
- Monitor program effectiveness through data analysis, identifying trends, and making recommendations that improved participant success rates by 95% and increased overall program engagement by 80%.

Math Educator (Grade 6-8):

Championship Academy of Distinction, Hollywood, FL

January 2021 – August 2023

- Delivered clear, engaging, and curriculum-aligned math instruction to middle school students, ensuring above-average learning outcomes.
- Collaborated with colleagues to assess and improve curriculum needs, ensuring timely and targeted academic interventions for students.
- Provided personalized tutoring and additional academic support for students to meet and exceed learning standards.

Workforce Career Coach/GED Teacher:

Eckerd Connects, Miami, FL

November 2019 – January 2021

- Delivered work readiness skills training and GED preparation, helping students improve their academic performance and workforce readiness.
- Assisted students coming from Juvenile Programming
- Facilitated workshops and group sessions, enhancing student engagement and motivating them to meet program goals.
- Created individualized learning plans and supported students in achieving personal and academic success.

EDUCATION**Master of Education in Educational Leadership**

- *Grand Canyon University, Phoenix, AZ*

Bachelor of Science in Business Administration:

- *Bethune-Cookman University, Daytona Beach, FL*

CERTIFICATIONS

- Florida Teaching Certificate (Business 6-12)
- Crisis Prevention and Intervention Training (CPI)
- Behavioral Threat Assessment Team Certified (BTA)