

CITY OF PEMBROKE PINES
ADVISORY BOARD AND COMMITTEE APPLICATION FORM

Please return the signed and completed application form and a recent resume to: City of Pembroke Pines, City Clerk's Office, 601 City Center Way, Pembroke Pines, Florida 33025.*

***NOTE: YOUR RESUME MUST ACCOMPANY THIS APPLICATION IN ORDER FOR THE APPLICATION TO BE CONSIDERED.**

Please type or use dark ink to complete this form.

Applicant Name CHARLES NANNY

Race* WHITE National Origin* AMERICAN

Occupation PRIVATE INVESTIGATOR / EXPERT WITNESS

Street Address [REDACTED] PEMBROKE PINES, FL 33332

Subdivision DURANGO

Home Telephone - Business Telephone [REDACTED]

E-mail Address [REDACTED]

Length of Residence in Pembroke Pines (if applicable) 22 Years 2 Months

Length of Time as Business Person in Pembroke Pines (if applicable) 6 Years 6 Months

Are you a registered voter? YES Commission District No. 3 Precinct No. X026

Do you have a criminal record? NO If yes, please explain. -

Have you ever been convicted of a felony? NO If yes, please explain. -

Do you have any criminal charges pending? NO If yes, please explain. -

Do you have any relatives employed by the City? NO If yes, please state name(s): -

Are you aware of any potential conflict of interest that may arise from your serving on this/these board(s)? NO If yes, please explain. -

CITY CLERK'S OFFICE
CITY OF PEMBROKE PINES
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Does your business, or your employer have any contractual relationship with, or do any business with the City? NO If yes, please explain.

Do you have monies owed to the City that are delinquent? NO If yes, please explain.

Do you have any pending code violations relating to property owned by you in the City? _____
If yes, please explain. NO

Do you have any violations relating to other City codes? NO If yes, please list: _____

*The responses to these items is optional. The City is interested in providing for cultural diversity on its Advisory Boards and Committees, and seeks this information solely in order for the City to further its goal to provide for diversity on its Advisory Boards and Committees.

Which board or committees are of interest to you? Please indicate up to three preferences by ranking. Please denote your first choice with a "1," etc. Please place a number adjacent to any board or committee for which you wish to be considered. If you do not place a number next to a board or committee, the City Commission will not be able to consider you for that board or committee.

_____ Arts & Culture Advisory Board

_____ Affordable Housing¹

_____ Board of Adjustment

_____ Charter High School Advisory Board²

_____ Economic Development Board

_____ Education Advisory Board

_____ Environmental Advisory Board

_____ Citizens Committee/Hurricane Prep
(Ad Hoc)

_____ Planning & Zoning Board

☒ Police and Fire Pension Fund Board

_____ Diversity and Heritage Advisory Board

_____ Social Media Committee (Ad Hoc)

_____ Charter Review Board

_____ **Public Art Committee (PAC) New**

_____ **Budget Committee (A. Castillo)**

_____ Charter Review Board³

_____ Citizen's Budget Advisory Board

¹You must complete the "Supplement to Application for Affordable Housing Committee."

²Representative of Educational or Business sector of the Community

³This Board is convened once every five years.

Please provide a brief statement outlining why you wish to serve on the board(s) you have indicated above.

I HAVE SERVED AS A POLICE OFFICER IN TWO MIAMI-DADE POLICE DEPTS (MIAMI-DADE AND SOUTH MIAMI) FOR 35 YEARS RETIRING IN NOVEMBER 2023. I WAS MADE A LIFE MEMBER (THEIR HIGHEST HONOR) OF THE SOUTH FLORIDA POLICE BENEVOLENT ASSOCIATION FOR MY UNION AND POLICE SERVICE. I AM BEING INDUCTED INTO THE FLORIDA LAW ENFORCEMENT HALL OF FAME THIS SEPTEMBER 27, 2025. MY EXPERIENCE IS UNSURPASSED AND I HAVE AN UNIQUE EXPERIENCE BRIDGING POLICE MANAGEMENT AND UNION WORK. MY EXPERIENCE WILL HELP THE CITY MAINTAIN THE PENSION FUND.

I hereby certify that all statements made in this application are true and complete. Permission is granted to the City of Pembroke Pines to investigate and verify criminal and credit history and any information provided on this and successive documents completed for purposes of my appointment to the City Board or Committee. In return for consideration of my application, I release any person who provides information pertaining to me from all claims or liabilities that might otherwise result from such information or opinions.

Applicant's Signature

Date

Applications for board and committee vacancies are accepted throughout the year. For additional information, please call the City Clerk's Office at (954) 450-1050.

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Charles E. Nanney

Pembroke Pines, FL 33332

OBJECTIVE:

CITY OF PEMBROKE PINES POLICE AND FIRE PENSION BOARD

SUMMARY: I have thirty-four plus years of responsible and highly decorated experience in patrol, community policing and criminal investigations in Miami-Dade County's busiest and most violent neighborhoods as well as all other neighborhoods including county-wide operations and municipal policing while serving as the Assistant Chief of the SMPD. I am highly qualified and uniquely experienced from working at both the Miami-Dade Police Department (MDPD), which is one of the largest and most professional in the United States and using this experience at a municipal police department; the South Miami Police Department (SMPD) as the Assistant Chief of Police. The latter role allowed me to apply my vast experience to the smaller municipal police department especially in personnel matters. I have instilled the philosophy of active supervision through leadership ensuring all employees are held very accountable for their actions and performance.

I have personally trained and mentored for promotion, most of the current command staff members at the MDPD as well as several police chiefs throughout Miami-Dade County. I ensured every assignment I commanded we valued diversity ensuring the units represented the community we policed.

I have consistently bridged the gap between police and all communities through trust-based relationships with both formal and informal community leaders enabling me to quell any potential problems before they arise. An example is my simultaneously being honored as an Urban League of Greater Miami Board Member Emeritus and South Florida Police Benevolent Association Life Member after serving many years on the Board of Directors of each entity. Currently a board member for the Embrace Girls Foundation and am a member of the law enforcement sub-committee for the Miami-Dade County Community Relations Board.

I possess unique and innovative enforcement related talents with a proven record of motivating subordinates and have also been commended for advanced community-oriented problem-solving policing capabilities. I have consistently reduced the crime rate while simultaneously reducing complaints, at every assignment at MDPD, since corporal, which is verified by matching my assignments to the Crime Information Warehouse computer base and Professional Compliance Reports at the MDPD. I also served at both the City of Miami Gardens and the Town of Palmetto Bay as the liaison while Miami-Dade Police provided police service to these two municipalities. I have a proven record of collaboration with all local law enforcement entities whether local, state or federal. An example was being elected by over 70 entities from Palm Beach to Key West to Chair the prestigious Executive Board of the South Florida High Intensity Drug Trafficking Area (SFHIDTA).

Pembroke Pines resident since June 2003. Pembroke Pines business owner since 2019.

EXPERIENCE:

NANNEY CONSULTING AND INVESTIGATIONS: February 2019 – current

Manager, Investigator, expert witness and consultant in most criminal justice, police and various other security issues.

SOUTH MIAMI POLICE DEPARTMENT: February 2020 – November 2023:

Assistant Chief of Police:

As the Assistant Chief of Police, I am responsible for the overall management and administration of the Police Department and report directly to the Police Chief. I assist the Police Chief in planning, organizing and managing activities and operations in assigned functional areas within the Police Department ensuring departmental compliance with state and federal laws, city policies and procedures.

I directly supervise the activities of the Operations and Administration Bureaus. The Captains in command of these Bureaus report directly to me. I am also responsible for the Internal Affairs Unit and the Accreditation Unit. I also oversee the organization and assignment of work to police

personnel to ensure efficiency and effectiveness of operational procedures. I oversee the hiring process of new employees and the enforcement of departmental rules, policies and regulations.

The Police Chief has appointed me to be the liaison between the Police Department and other City departments as well as to the MDPD and our federal and state law enforcement partners.

MIAMI-DADE POLICE DEPARTMENT: 1987 - 2018:

May 2017 to October 31, 2018:

Division Chief, Special Investigations Division (SID): I was responsible for command and control of all functions within the Division as the Chief of Detectives. The Division is comprised of the Government Services, Court Services, Economic Crimes, Homeland Security, Information Technology Services, Narcotics and Warrants Bureaus.

These entities are responsible for conducting sheriff's services such as court and building security, the service of process, injunctions, writs, warrants, and extraditions. SID conducts criminal investigations of major organized high-impact economic crimes, illicit narcotics importation, sale and distribution, drug related kidnappings, monitoring of career criminal and extremist/subversive activities. Other investigations include; arson, vice crimes, cargo theft and murder-for-hire in Miami-Dade County. Another function of SID is combating domestic terrorism, cyber-crimes and gathering and disseminating related intelligence as well as criminal intelligence through our nationally recognized fusion center known as the Southeast Florida Fusion Center.

Additional functions are as follows: the SID provides technology infrastructure support for the MDPD delivery of essential services and the Real-Time Crime (RTCC) Center offers the unique service of an aggregated search with immediate analysis of available data. The RTCC is responsible for the coordination and distribution of real-time information to police officers and investigators. The Police Operations Section of the Division is responsible for uniform police coverage and investigative service for Miami-Dade County's high-profile locations including, but not limited, to the following: Jackson Memorial Hospital Complex, Metrorail/Metro mover system, Fisher Island and the Stephen P. Clark Government Center.

July 2013 to May 2017:

Major, Warrants Bureau: I commanded the Warrants Bureau which is responsible for serving felony warrants in Miami-Dade County issued by the local criminal justice system and all jurisdictions nationwide. The Bureau is comprised of the Felony Apprehension Squads, the Extradition Unit, the Career Criminal Section, the Headquarters Security Section and the Operations/Administrative Unit. The Felony Apprehension Squads' primary responsibilities are to locate and apprehend individuals with outstanding felony warrants. Additional duties include the service of writs of bodily attachment, ex-parte orders, juvenile pick-up orders, grand jury indictments, and penal warrants. Squad members also assist in returning wanted subjects from other jurisdictions to Miami-Dade County for judicial proceedings. The Bureau participates in two ongoing multi-agency operations one with the U.S. Marshals Service: the Florida Caribbean Regional Fugitive Task Force and the other with the Federal Bureau of Investigations: South Florida Violent Crimes Fugitive Task Force. The task forces target fugitives wanted for federal and state warrants, as well as high impact violent crimes including, but not limited to homicide, felonious assaults, robbery, rape, sexual exploitation of children and drug related offenses. The Extradition Unit tracks and coordinates the arrest and return of felony subjects from around the world who are wanted in Miami-Dade County. The Operations/Administrative Unit provides support services such as warrants research and verification on a 24-hour basis for all Miami-Dade County warrants. The Career Criminal Section enforces all aspects of the Florida Career Offender Registration Act, such as verifying approximately 1,500 addresses per year of registered Career Criminals and serving arrest warrants on the Career Criminals. The Headquarters Security Section is responsible for security at Miami-Dade Police Department's Headquarters Complex; which includes the Midwest District, Property and Evidence Section, fueling station, and the main Headquarters building.

July 2012 to 2013:

Major, Robbery Bureau: I commanded the Robbery Bureau, which investigates robbery offenses in unincorporated Miami-Dade County when requested in municipal jurisdictions; such as carjacking's, home invasion robberies, strong armed robberies, armed robberies, and domestic robberies for the purpose of apprehending offenders, preparing evidence and providing testimony so as to secure a conviction of the perpetrator. The Robbery Bureau utilizes a multi-faceted approach in its continual initiatives in reducing one of the most violent and inherently serial crimes known - robbery. To combat robberies and the violence associated with these crimes, the

Robbery Bureau uses investigative, intelligence, tactical and pro-active resources to encapsulate all aspects of thwarting robbery-related activity. The Robbery Bureau is comprised of four sections: Robbery Investigations Section (RIS), Robbery Intervention Detail (RID), Robbery Clearinghouse Section (RCS) and the Street Terror Offender Program (STOP). The STOP unit aggressively combats gun violence by aggressively targeting both individuals and groups involved in crimes involving firearms.

November 2005 to July 2012:

Major, Narcotics Bureau: I commanded the Narcotics Bureau which conducts criminal investigations of all offenses relating to violations of narcotics and dangerous drug laws and money laundering. Narcotics investigations are conducted at three levels: interdiction, major investigations including manufacturing, and street level sales. The Narcotics Bureau is also charged with the responsibility of investigating narcotics related kidnapping for ransom. The Tactical Narcotics Team (TNT) is a comprehensive, five-phase program designed to reclaim areas of the County where cycles of drug dealing flourish, by arresting and vigorously prosecuting drug dealers, eliminating environmental conditions that often contribute to the high crime cycle, and educating members of the affected communities in safe methods of assisting the police in maintaining a drug-free low crime environment. The Narcotics Bureau broke several departmental records during my command in 2006, 2007 and 2008 such as overall arrests, drug arrests, drug labs dismantled, and firearms seized despite fewer detectives. Drastically reduced the overtime expenditures through accountability and daily supervision of all overtime expenditures.

November 2010 to present: The Gang and Organized Crime Units were added to the Narcotics Bureau under my command. The Organized Crime Section has the responsibility of investigating traditional organized crime activities such as: illegal lotteries, bookmaking, money laundering, illegal gaming machines, and prostitution. Additionally, the Section is also responsible for investigating human and sex trafficking, juvenile prostitution, murder for hire, and extortion investigations originating from organized crime groups or activities.

The Bureau's Street Gang Section is an investigative and information gathering entity which has the responsibility to assertively investigate street gangs and gather intelligence in order to combat their presence in the community and to function as the Department's Gang Information Clearinghouse. The Section is also the coordinating agency for the Multi-Agency Gang Task Force, which is organized under the auspices of the Miami-Dade County Association of Chiefs of Police.

November 2008 through January 2009:

Interim Chief, Special Investigations Division: Responsible for the day to day managerial operations of the Warrants, Narcotics, Economic Crimes and Strategic and Specialized Investigations Bureaus.

October 2006 through January 2007:

Interim Chief, Special Investigations Division: Responsible for the day to day managerial operations of the Warrants, Narcotics, Economic Crimes and Strategic and Specialized Investigations Bureaus.

December 2003 until November 2005:

Major, Northside District: I commanded all activities of the Department's busiest district. I improved the operations, productivity and morale of the district through active supervision and leadership. I implemented a permanent, district-wide foot patrol for all officers, which has improved police-community relations. I created the Northside District's Command Staff Night Out that allows the community to meet the Command Staff in their neighborhood and allows for better communication and sharing of information between the Department and the citizens it serves. This initiative has been adopted throughout the Department and has improved police community relations.

July 2003 – December 2003:

Captain (Executive Officer), Carol City District and the City of Miami Gardens: I was tasked with managing the day-to-day operations of the District. I oversaw and facilitated the transition from a district station within the MDPD to to the "City of Miami Gardens," for contracted police services. I was tasked with getting overall crime there to decrease. My efforts resulted in a huge decrease in both robberies (largest in the department for 2003) and burglaries since assigned to the district. This was a factor in me being promoted to the rank of major and assignment to the Northside District.

July 2002 – July 2003:

Commander (Captain), South Dade Neighborhood Policing Unit: This was the premier community-oriented, problem solving-policing entity at the MDPD. I was responsible for developing and managing operational plans, and the direction of a wide range of personnel and activities in response to crime trends and community crime concerns as well as community and departmental activities including the Agricultural Patrol Unit. Promoted and facilitated the formation of additional Crime Watch groups in the Cutler Ridge District. Assisted with the transition of the Town of Palmetto Bay as a contracted service via the Cutler Ridge District.

District Robbery Enforcement Coordinator, June 2002 to July 2003. Enforcement plan resulted in a 24% decrease in robberies during 2002 and the largest decrease in the department year to date during 2003.

April 2002 – July 2002:

Executive Officer (Captain), Cutler Ridge District: In my capacity as a Police Captain, I was responsible for overseeing the day-to-day operations of the district station, which handles the most calls and covers the largest area in the department.

I monitored the scheduling, performance, and activities of more than 260 employees. I was accountable for an annual operating budget of more than 19 million dollars. Under my command we attained increased productivity and professionalism of the uniform platoons by holding them accountable for COMPSTAT concerns in their areas. I also oversaw the Enhanced Enforcement Details through its proper assignment and deployment as well as through accountability.

November 2001 – April 2002:

Lieutenant, Cutler Ridge District: Coordinator for the Grinchbusters detail that resulted in a 49% decrease in the overall crime rate in the targeted areas.

March 2000 – November 2001:

Lieutenant, Narcotics Bureau: Responsibilities included initiating investigations involving the sale and possession of narcotics and dangerous drugs at the consumer level.

I oversaw the planning and execution of numerous high-risk search warrants and undercover drug stings. I significantly increased the seizures of monies for the "street squads," enabling the unit to purchase Nextel phones and laptop computers through this funding source.

March 1998 – March 2000:

Lieutenant, Northside District: Responsibilities included commanding the Department's busiest and most violent shifts. Additional responsibilities included the supervision of the Priority Service Unit - a proactive narcotic and violent crime enforcement unit. Usually the on-duty and on-scene commander of all Crime Suppression Team and General Investigations Unit details during the afternoon shift. Also served as the District's Citizen's Advisory Committee's liaison to address crime concerns between meetings.

October 1998 – September 1999: Project Manager for the Northside District's Enhanced Enforcement Initiative. Responsibilities included the planning, coordinating and implementation of enforcement details targeting narcotic violators, drug gangs, robberies, prostitution, auto thefts and both residential and commercial burglaries. Also responsible for the EEI budget of \$250,000.

June – September 1998: Coordinator of the Northside District's Violent Crime Reduction Detail. Responsibilities included the planning, coordinating and on-scene command of all details that resulted in a 21 percent decrease in robberies. The Northside District's Crime Suppression Team was detached to my command during this period.

Summer 1998: Commander for the Northside District of the following departmental initiatives: Operation Thunder Road, Operation Safe Holiday, and Operation Drive Safely.

November 1988 – March 1998:

1988 through 1998: Served as a police officer, detective, corporal, and sergeant in numerous patrol, investigative and community policing units receiving dozens of awards and commendations.

OUTSTANDING CAREER ACCOMPLISHMENTS:

- Conceived, based on experience, drafted and created the Miami-Dade Police Department's successful Gun Bounty Program and conceived and created the successful Gun Detection Canine Program to the Narcotics Bureau Canine Unit.
- Created and implemented the departments successful "Command Staff Night Out" in the Northside District in 2004 which was later implemented Department-wide.
- Known by supervisors for exemplary supervision of investigative, community policing and enforcement units, using unique and resourceful methods to gain information and make arrests as well as problem-solving policing.
- Commended numerous occasions for the apprehension of criminals. Commended by numerous members of the community many times for courteous and professional law enforcement service.
- Developed and used an extensive network of intelligence sources in law enforcement and the community and known for a willingness to help any agency in need of investigative or enforcement assistance.
- Served as the Chair for the 2007 Super Bowl Crime Suppression Committee and Chair of the Special Enforcement Committee for the 2010 Super Bowl
- Served on the Information and Technology Committee during the Elections 2002, overseeing the implementation and managing of the Help Desk for the voting machines.
- Served on the Operations Committee for the Free Trade Area of the Americas Conference responsible for the security of the downtown governmental facilities and correctional institutions, which resulted in their security despite the threats and attempted disruption to service.

MAJOR AWARDS:

September 2025 – Inducted into the Florida Law Enforcement Hall of Fame by the Governor and Cabinet of Florida

July 2022 – Florida Parents of Murdered Children, Community/Law Enforcement Award-service to Miami-Dade County combating gun violence. This was awarded due to my creation of the Crime stoppers Gun Bounty program and the MDPD Gun dog detection program.

October 2018 – Proclamation from the Miami-Dade Office of the Mayor and Board of County Commissioners proclaiming October 18, 2018 as Chief Charles E. Nanney Day

June 2018 – Award from the Urban League of Greater Miami for Dedication and Commitment to the Children of Liberty City

May 2018 – Embrace Girls Foundation: 2018 Champion for Children and Community Award

May 2018 – SFPBA Presidential Recognition Award "Got Your Back Award"

January 2018 – SFPBA Life Member

November 2017 – Man of the Year Award; South Florida Shomrim Society

June 2017 – Award from the Urban League of Greater Miami for Dedication and Commitment to the Children of Liberty City

June 2016 – Award from the Urban League of Greater Miami for Dedication and Commitment to the Children of Liberty City

July 2015 – National Association of Counties (NACO) Award for the Career Offender Absconder Initiative

June 2015 – Award from the Urban League of Greater Miami-Dedication and Commitment to the children of Liberty City

June 2013 – Award from the Urban League of Greater Miami for Outstanding dedication and commitment

November 2012 – Certificate of Recognition from the Office of Katherine Fernandez Rundle State Attorney

June 2012 - Award from the Urban League of Greater Miami for Outstanding dedication and commitment
June 2010 - Award from the Urban League of Greater Miami for Outstanding dedication and commitment
May 2009 - Certificate of Appreciation from the Miami-Dade County, Board of County Commissioners and Mayor Carlos Alvarez
June 2008 - Award from the Urban League of Greater Miami for Outstanding dedication and commitment
October 2007 - Northside District NRU Leadership Award
June 2007 - Miami-Dade Police Department's Employee Excellence Award
June 2007 - National Association of Counties Award for the Prostitution Mapping program
June 2007 - Florida Narcotic Officers' Association's Statewide Unit of the Year Award and the Region VI Unit of the Year Award
May 2007 - Miami-Dade Police Department's Employee Excellence Award
May 2007 - Certificate of Appreciation from South Florida HIDTA
April 2007 - Miami-Dade Police Department's Exceptional Service Award
January 2007 - Miami-Dade Police Department's Certificate of Commendation
November 2006 - Awarded the Miami-Dade County Performance Bonus
December 2005 - Certificate of Commendation from the Miami-Dade County, Board of County Commissioners and Mayor Carlos Alvarez
October 2004 - Nominee for the Citizens Crime Watch of Miami-Dade County, Officer of the Year Award
July 2003 - Miami-Dade Police Department's Unit Commendation
June 2003 - Miami-Dade Police Department's Employee Excellence Award
May 2002 - Miami-Dade Police Department's Distinguished Officer of the Month, Bronze Medal of Valor and the Life Saving Award
July 2001 - Silver Medal of Valor and Purple Heart Award
June 2001 - Certificate of Appreciation from the Miami-Dade County, Board of County Commissioners and Mayor Alex Penelas
June 1999 - Exceptional Service Award
April 1997 - Miami-Dade Police Department's Distinguished Officer of the Month, Silver Medal of Valor and Lifesaving Award
April 1997 - Dade County Association of Chiefs of Police, Officer of the Month Award
March 1997 - Kiwanis Club Officer of the Month Award
March 1997 - Rotary Club Officer of the Month Award
January 1997 - Bronze Medal of Valor

EDUCATION:

Florida International University, Master of Science in Criminal Justice, 2002

Florida International University, Bachelor of Science in Criminal Justice, 1990

The combination of a master's degree in criminal justice combined with my experience as a professor for many years teaching police management, criminal justice systems and other courses combined with my experience gives me a superior level of knowledge than a police leadership academy.

TRAINING:

Southeast Florida Institute of Criminal Justice (BLE 118). Graduated number one and received the following institute awards: Most Outstanding Overall and Most Outstanding in Academics.

Numerous supervisory/leadership courses at the Metropolitan Police Institute.

PROFESSIONAL ORGANIZATIONS:

South Florida Police Benevolent Association (PBA), Board of Director (1995-2018) Top vote winner in 2001, 2005, 2009 and 2013 elections. During the 2005, 2009 and 2013 elections, despite my rank of major, the rank and file voted me number one to be a director of the association representing their best interests.

I am the only person in PBA history to serve as a board member while in the rank of captain, major and chief. I have served as a liaison between the PBA and the MDPD Command Staff

resolving numerous issues saving both the Department and the organization thousands of dollars in arbitration fees from 2002 to 2018.

I was bestowed the PBA's highest honor of PBA Life Member in January 2018. I am currently one of only two PBA Life Members still working as an active law enforcement officer

Proud volunteer/fundraiser for the Police Officer Assistance Trust.

Miami-Dade County Association of Chiefs of Police; Chair of the Officer Wellness Committee, member of the Community Relations Committee and the Awards Committee

Progressive Officers Association

Hispanic Police Officers Association

International Police Association

Florida Police chiefs Association

The Urban League of Greater Miami, Inc., Board of Director 2004- 2016. Chair of black on black crime task force and juvenile crime task force. Named as a board member emeritus in 2016.

Embrace Girls Foundation: Law Enforcement Advisor/Board of Director 2004- current

Miami-Dade Weed and Seed, Board of Director 2003 to 2005

Executive Board Member of the South Florida High Intensity Drug Trafficking Area, (HIDTA) White House Office of Drug Control Policy 2005 to 2013

SFHIDTA Vice-Chair of Executive Board July 2007 to July 2008

SFHIDTA Chair of Executive Board July 2008 to July 2009

Adjunct Professor, Florida International University 2012 to 2018 – Based on student requests and ratings (RateMyProfessors.com.) I was tasked with teaching the larger classes, which give me a total student count well over a thousand. Based on the number of students and ratings this demonstrates my ability to work with the younger generation.

Further documentation and references available upon request.