
Does your business, or your employer have any contractual relationship with, or do any business with the City? no If yes, please explain.

Do you have monies owed to the City that are delinquent? no If yes, please explain.

Do you have any pending code violations relating to property owned by you in the City? no If yes, please explain.

Do you have any violations relating to other City codes? no If yes, please list: _____

*The responses to these items is optional. The City is interested in providing for cultural diversity on its Advisory Boards and Committees, and seeks this information solely in order for the City to further its goal to provide for diversity on its Advisory Boards and Committees.

Which board or committees are of interest to you? Please indicate up to three preferences by ranking. Please denote your first choice with a "1," etc. Please place a number adjacent to any board or committee for which you wish to be considered. If you do not place a number next to a board or committee, the City Commission will not be able to consider you for that board or committee.

_____ Arts & Culture Advisory Board

_____ Affordable Housing¹

_____ Board of Adjustment

_____ Charter High School Advisory Board²

_____ Economic Development Board

1 _____ Education Advisory Board

_____ Environmental Advisory Board

_____ Citizens Committee/Hurricane Prep
(Ad Hoc)

_____ Planning & Zoning Board

_____ Police and Fire Pension Fund Board

_____ Diversity and Heritage Advisory Board

_____ Social Media Committee (Ad Hoc)

_____ Charter Review Board

_____ **Public Art Committee (PAC) New**

_____ Citizen's Budget Advisory Board

_____ Charter Review Board³

¹You must complete the “Supplement to Application for Affordable Housing Committee.”

²Representative of Educational or Business sector of the Community

³This Board is convened once every five years.

Please provide a brief statement outlining why you wish to serve on the board(s) you have indicated above.

I am currently an Alternate member of the Education Advisory Board. In New York City,
 I was a licensed public high school teacher for 10 years. I was part of a team that
 established the first Community Controlled public high school. I taught at
 Staten Island Community College of the City College of New York in a program
 to integrate science and social studies. I was an instructor for College of New Rochelle,
 University of Miami, Nova Southeastern University, and Broward College. I currently teach in the Osher
 Lifelong Learning Institutions in several universities. I care about education at every level. I have also served on the Boards of Directors for many nonprofit organizations.

I believe my experience, expertise, and enthusiasm for education can benefit the
 Education Advisory Committee of the Pembroke Pines City Commission.

I hereby certify that all statements made in this application are true and complete. Permission is granted to the City of Pembroke Pines to investigate and verify criminal and credit history and any information provided on this and successive documents completed for purposes of my appointment to the City Board or Committee. In return for consideration of my application, I release any person who provides information pertaining to me from all claims or liabilities that might otherwise result from such information or opinions.

<i>Rebecca Stanton-Randoin</i>	Digitally signed by trust_c3527393-d472-40d3-8135-84f169971a33 Date: 2026.03.23 18:17:19 -04'00'	3/23/2026
Applicant's Signature		Date

Applications for board and committee vacancies are accepted throughout the year. For additional information, please call the City Clerk's Office at (954) 450-1050.

SUPPLEMENT TO APPLICATION FOR "AFFORDABLE HOUSING COMMITTEE"

PLEASE CHECK ALL POSITIONS FOR WHICH YOU ARE QUALIFIED

- Actively engaged in the residential home building industry in connection with affordable housing.
- Actively engaged in the banking or mortgage banking industry in connection with affordable housing.
- Representative of those areas of labor actively engaged in home building in connection with affordable housing.
- Actively engaged as an advocate for low-income persons in connection with affordable housing.
- Actively engaged as a for-profit provider of affordable housing.
- Actively engaged as a not-for-profit provider of affordable housing.
- Actively engaged as a real estate professional in connection with affordable housing.
- Actively serves on the local planning agency pursuant to Section 163.3174, Florida Statutes.
- yes** Resides within the municipal boundaries of the City of Pembroke Pines.
- Represents employers with the City of Pembroke Pines.
- Represents essential services personnel, as defined in the City's Local Housing Assistance Plan.

Resumé
Rebecca Staton-Reinstein, Ph.D.
President, Advantage Leadership, Inc.
320 S. Flamingo Road, Suite 291, Pembroke Pines, FL 33027

Education:

- Ph.D., Organizational Development, Union Institute and University, 1979
- M.A., Botany/Genetics, Indiana University, 1966
- B.S., Biology, College of William and Mary, 1962

Publications:

Books: (Published by TobsusPress)

- ***Success Planning: A 'How-To' Guide for Strategic Planning*** 2011, 2018
- ***Success Planning for Nonprofits: Evidenced-Based Strategic Planning***, 2015, Ellen Bristol, Co-Author
- ***Conventional Wisdom: How Today's Leaders Plan, Perform, and Progress Like the Founding Fathers***, 2011

eBooks: (Published by TobsusPress)

- *Get Great Requirements*, 2004, 30 Days to Better Requirements Gathering, 2013
- *The Hard Job of Making Software Work: Building the Quality Assurance Function Step-By-Step*, 2005
- 30 Days to Building a Strategic Plan, 2011

Columnist:

- *COOPPA Guardian of Century Village of Pembroke Pines: Our Wild Neighbors* 2019-present, *It Takes a Village* 2021-2025, *Healthy You* 2022-2025
- *Working At Quality, IIST Journal*, 2002 – 2004
- *Quality At Work, QAI Journal*, 1986 – 2005, 2009
- Hundreds of articles in trade journals and business publications, 1995 – present

Osher Lifelong Learning Institute Instructor

- Nova Southeastern University, 2017-Present
- SLED, 2019-Present
- FIU, 2022-Present
- FAU, 2024-Present
- University of Miami, 2024-Present
- William & Mary, 2024-Present
- Pittsburgh University, 2025-Present
- Primetime Presenters, 2026

Business/Nonprofit/Government Selected Employment History:

- Advantage Leadership, Inc., President, 1995 – present.
 - Leadership Development and Strategic Planning Consulting and Training: Asia, Africa, Europe, Eastern Europe, North America, Russia
 - Curriculum Developer/Faculty: American Management Association, Hong Kong Productivity Center, Lviv Institute of Management, Ukraine, Management Centre Europe, Mediterranean Management Centre, St. Petersburg Institute of Informatics and Automation, Russia, American Society for Quality, International Institute for Software Testing, Quality Assurance Institute
- The Paul Hertz Group, Senior Consultant, Quality Improvement, Leadership, 1991-95

- New York Life Insurance Company, Assistant VP, Corporate Quality, 1987-91
- Equitable Assurance Society, Director of Quality and Productivity, 1986-87
- New York City Housing Authority, IT Project Manager, 1981-86
- Development Officer: National Congress of Neighborhood Women 1978-79, Jamaica Services Program for Older Adults, 1979-80
- College Instructor: Staten Island College, City University of New York, 1972-73; College of New Rochelle, 1976-78, University of Miami, 1997-2000; Guest lecturer: Broward College, Nova Southeastern University, University of Miami
- Public Educator: Biology Teacher, high school, 1968-1976; Department Chair, 1970 - 72; NYC Board of Education Program Evaluator 1980-81; Founding member, Park East High School, LaGuardia Middle College High School – public alternative high schools
- Medical research assistant: Beth Israel Medical Center, 1966-67, Cornell-New York Hospital, 1967-68

Selected Nonprofit Organizational Leadership and Chamber of Commerce Involvement:

- Chair, 5 years, Board Member, 13 years, Center for the Elimination of Violence in the Family
- Board Member, 3 years, Coral Gables Chapter, People To People
- President, 2 years, Board Member, 8 years, Greater Miami Chapter, National Association of Women Business Owners
- President, 1 year, Board Member, 6 years, Florida Speakers Association Chapter of National Speakers Association, Member, 1997 to 2016
- President, 1 year, Board Member, 4 years, Royal Bahamian Condo Association
- Trustee, 2 years, Beacon Council
- Co-President, Sisterhood, 2018 – present, Pembroke Pines Jewish Center, Board Member, 2018 - Present
- Member, Coral Gables COC
- Member, Greater Miami COC; Member, Small Business Committee,
- Trustee, Greater Ft. Lauderdale COC; Member, Small Business Committee; Strategic Planning Facilitator for Board of Directors and Beach Council
- President, Davie-Cooper City COC, 2020; Member 2015-20, Board Member 2017-20; Women In Business & Education Committees; Leads Group member, Co-Chair, Book Club; Strategic Planning Facilitator
- International Institute for Software Testing, Board of Advisors, Keynoter, Conference trainer
- Quality Assurance Institute, Board of Advisors, Conference organizer, Keynoter, trainer
- Quality Management Association of New York, Board of Directors
- Public speaker: Keynoter, Conference trainer, 1970s-present

Selected Honors and Awards:

- Florida Speakers Association: Legacy Award; Professional Member of the Year
- National Association of Women Business Owners: Teal Heart (service award)
- Woman Blogger to Watch
- People to People Citizen Ambassador to USSR 1990
- St. Petersburg Engineering Academy, Russia: Foreign Member
- Myers-Briggs Type Indicator (MBTI)® Master Practitioner
- University of Miami School of Business Mentor, MBA program 1997-2019
- Certified Software Quality Analyst, Quality Assurance Institute
- Other certifications and awards