

PPCAV School Recognition (A+) Funds Distribution for 2024

Summary of Final Plan:

Funds will be distributed equally among faculty and staff employed during the 2023-2024 academic year as described in the general group (see proposal). Non-returning members will be included.

Committee Members:

Tyler Kapela (science/committee chair)

Holly Negrón (electives)

Carmen Blanco (math)

Trisha Koch (English)

Sofia Gangotena (social studies)

Ximena Perello (foreign languages)

Gustavo Gil (middle school)

Lisa Benitez (support staff)

Katrina Dawkins, Michelle Reynoso (parent advisory board)

Time Line:

October 24 – Committee met to review proposal from 2022-2023, discussed possible changes and create rough draft

November 7 – Committee conferred via email to update final draft (in response to new deadline)

November 7 – Draft shared with parent advisory board members via email

November 12 – Distribution proposal shared with PPCAV faculty

December 14 & 15 – Voting by PPCAV faculty

December 15 – Ballots counted (Destiny Tejada, Carmen Blanco, Tyler Kapela)

December 18 – Results shared with faculty, staff, and parent advisory board member

Ballot:

See proposal and ballot documents

Results:

Option 1: 53

Option 2: 52

Option 3: 8

**Pembroke Pines Charter Schools Academic Village
2024 School Recognition Funds
Allocation Ballot
SELECT ONE (1) OPTION**

- _____ OPTION 1 – funds to all general group members
- _____ OPTION 2 – “non-returning’ general group members are excluded from receiving funds
- _____ OPTION 3 – not in favor of either option 1, nor option 2

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PPCS Academic Village School Recognition Funds Distribution Options for 2024-2025

Option 1 – In favor of:

All Instructional, Administrative, Guidance, Clerical, Security (including SRO), Technical (I.T.), Maintenance, O.I.L., S.A.P., and Support Staff of PPCS Academic Village (PPCSAV) employed during the 2023-2024 academic school year will be included in the general allocation of school recognition funds paid during the 2024-2025 school year. This group will be referred to as the “**General Group**”. Teachers hired as interim substitute teachers in 2023-2024 and are currently employed as full time teachers, will be included in the General Group. Recognition funds will be dispersed equally to all general group members unless stipulated below.

Compensation made to a member of the General Group who was hired mid-year or left PPCSAV mid-year in 2023-2024 will receive a percentage based on the number of academic quarters in which they served.

Compensation made to a member of the General Group employed as part time at PPCSAV for 2023-2024 will receive a percentage equal to the percentage of the employment (e.g., someone considered to work 80% of a full day for PPCSAV will receive 80% of the compensation normally awarded to a General Group member).

Compensation made to members of O.I.L. and S.A.P. will funded by all Charter campuses. These employees will receive 25% of the compensation normally awarded to a General Group member at PPCSAV.

A general group member who transferred to a different PPCS location for 2024-2025 will be excluded if they are entitled to school recognition funds from their new school/location. The dollar amount allocated is not a consideration.

Option 2 – In favor of:

Disbursement of recognition funds as described in Option 1 will exclude “non-returning” General Group members. A “non-returning” General Group member is a General Group member whose employment at PPCSAV ended before November 1, 2024. General Group members who officially retired will NOT be considered “non-returning”.

Option 3 – In favor of:

Rejecting Option 1 and Option 2.