

Supplier: RTS Water Solutions, LLC



City of Pembroke Pines

Attachment I

CERTIFICATION TO HIRE LOCAL

A Contractor awarded a Contract pursuant to this competitive solicitation shall certify that they will hire **at least 30% of their Labor Force from the Local Area**.

The Local Area shall be defined as a primary residence within the City of Pembroke Pines.

The Contractor shall provide the City and/or the City Manager or his/her designee, access to its records for the purpose of audits and/or investigations to ascertain compliance with the provisions of this section, and upon request shall provide evidence that the Contractor is in compliance with the provisions of this section. Records shall include but not be limited to providing the City and/or the City Manager or his/her designee with certified copies of the Contractor's records pertaining to its payroll for employees assigned to provide services related to this specific solicitation/contract.

Payroll records shall be submitted with a calculation showing that the Contractor is meeting the requirement to provide at least 30% of their Labor Force from the Local Area, on a monthly basis with the pay application request, and shall include:

- The name and ID number of every employee who works on site.
- Each employee's address of primary residence (State and City)
- Each employee's job classification (e.g. carpenter, electrician, etc.).
- The number of hours each employee worked, including overtime.
- Every employee's rate of pay, including fringe benefits (or cash paid in lieu of fringe benefits).
- Every employee's gross amount earned.
- Every employee's deductions or withholdings.
- Every employee's net wages paid.

If the Contractor is utilizing sub-contractors to provide these services, the same requirement will be required for the sub-contractor(s). 30% of the Contractor and any applicable Sub-contractor(s) combined labor force shall be hired from the Local Area.

The Contractor and any applicable sub-contractors shall verify the laborer's eligibility for local hiring by requiring the laborer to provide a Florida driver's license with a local address or a comparable form of identification for address verification purposes and capturing this information for record purposes.

Prior to the commencement of services, the Contractor shall provide a plan to the City's project manager to address how the Contractor intends to meet the requirements to hire at least 30% of their Labor Force from the Local Area.

The firm providing a response, by virtue of the signature below, certifies that it is aware of the requirements as outlined above and agrees to comply with said requirements to hire local.

☒ Place a check mark here only if affirming bidder **will comply fully** with the above requirements.

☐ Place a check mark here only if affirming bidder **will not** meet the above requirements.

This certification shall be signed by an authorized representative of the Contractor. Failure to provide such certification may result in a Contractor being deemed non-responsive. In addition, failure to comply with this requirement throughout the course of the agreement may be grounds for termination of the agreement.

COMPANY NAME: **Envocore - RTS Water Solutions, LLC**

REPRESENTATIVE NAME / SIGNATURE: **Francis Wheeler**