

A+ Funds

ELEMENTARY SCHOOL
2017-2018 SCHOOL YEAR

A+ Committee

■ East Campus

- Instructional – Kareef Cherrington
- Non-Instructional – Joan Waller

■ Central Campus

- Instructional – Danielle Giustino
- Non-Instructional – Xiomara Suarez

■ West Campus

- Instructional – Marlene Benjamin
- Non-Instructional – Carol Welcher

■ Advisory Board Member

- Nicole McGovern

Timeline of Events

- The A+ Committee from all three campuses discussed the questionnaire, based on the prior year's questionnaire.
 - The questionnaire was open for voting on Wednesday, September 12, 2018 and Thursday, September 13, 2018. Staff and teachers were required to initial after voting. All votes were placed in a locked box.
 - The A+ Committee met on Tuesday, October 23, 2018 to count the questionnaires and develop a ballot. An email was sent to all staff and teachers with the results of the questionnaire.
 - The ballot was open for voting on Monday, October 29, 2018 and Tuesday, October 30, 2018. Staff and teachers were required to initial a form after voting. All votes were placed in a locked box.
 - The A+ Committee met on Friday, November 2, 2018 to count the ballots. An email was sent to all staff and teachers with the results of the ballot.
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Pembroke Pines Charter Elementary School
A+ Questionnaire
2017-2018 School Year

1. Should amount received by all staff members be based on time served? (full or part-time)

_____yes _____no

2. Should teachers or associates who only worked a portion of the 2017-2018 academic year be entitled to receive the A+ bonus? If yes, should they receive the entire amount or a prorated amount based on the amount of time worked?

_____yes (entire) _____yes (prorated) _____no

3. Should interim subs be entitled to receive the A+ bonus? If yes, should they receive the entire amount or a prorated amount based on the amount of time worked?

_____yes (entire) _____yes (prorated) _____no

4. Should non-instructional staff members be entitled to receive the A+ bonus?

_____yes (answer parts A & B) _____no (proceed to question #5)

a. Should the school Resource Officer receive a portion of the A+ funds in accordance with the non-instructional staff?

_____yes _____no

b. Should the maintenance people from Calvin Giordano (excluding the cleaning crew) receive a portion of the A+ funds in accordance with the non-instructional staff?

_____yes _____no

5. Should a portion of the A+ bonus be given to the school?

_____yes (answer question #6) _____no

6. Should a portion of the A+ bonus be given to departments, the school's operation fund, or the Support Our Schools (SOS) Fund? Choose one or your answer will not be valid.

_____Department (divided equally among grade levels, ESE, specials, etc.)
_____School's Operating Fund
_____Support Our Schools (SOS)

Pembroke Pines Charter Elementary School
A+ Questionnaire
2017-2018 School Year

1. Should amount received by all staff members be based on time served? (full or part-time)

121 ☒ yes 20 no

2. Should teachers or associates who only worked a portion of the 2017-2018 academic year be entitled to receive the A+ bonus? If yes, should they receive the entire amount or a prorated amount based on the amount of time worked?

23 yes (entire) 107 ☒ yes (prorated) 11 no

3. Should interim subs be entitled to receive the A+ bonus? If yes, should they receive the entire amount or a prorated amount based on the amount of time worked?

9 yes (entire) 88 ☒ yes (prorated) 44 no

4. Should non-instructional staff members be entitled to receive the A+ bonus?

125 ☒ yes (answer parts A & B) 13 no (proceed to question #5)

- a. Should the school Resource Officer receive a portion of the A+ funds in accordance with the non-instructional staff?

86 ☒ yes 51 no

- b. Should the maintenance people from Calvin Giordano (excluding the cleaning crew) receive a portion of the A+ funds in accordance with the non-instructional staff?

79 ☒ yes 60 no

5. Should a portion of the A+ bonus be given to the school?

23 yes (answer question #6) 117 ☒ no

6. Should a portion of the A+ bonus be given to departments, the school's operation fund, or the Support Our Schools (SOS) Fund? Choose one or your answer will not be valid.

57 Department (divided equally among grade levels, ESE, specials, etc.)
9 School's Operating Fund
4 Support Our Schools (SOS)

Results of the Questionnaire

1. The majority voted that the amount received by all staff should be based on time served (full-time & part-time).
 2. The majority voted that teachers who only worked a portion of the year will be entitled to receive a prorated amount of the entire amount of the A+ funds.
 3. The majority voted that interim subs will be entitled to receive a prorated amount of the entire amount of the A+ funds.
 4. The majority voted that non-instructional staff members, including the School Resource Officer and the maintenance people from Calvin Giordano (excluding cleaning crew), will be entitled to receive a portion of the A+ bonus.
 5. The majority voted that a portion of the A+ bonus should not be given to the departments, the school's operating fund, or SOS.
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Pembroke Pines Charter Elementary School
A+ Money Distribution Ballot – 2017/2018 School Year

According to the results of the Elementary A+ Questionnaire, this is how the A+ money will be distributed for the 2017-2018 school year:

1. The majority voted that the amount received by all staff should be based on time served (full-time & part-time).
2. The majority voted that teachers who worked only a portion of the year will be entitled to Receive a prorated amount of the A+ funds.
3. The majority voted that interim subs will be entitled to receive a prorated amount of the A+ funds.
4. The majority voted that non-instructional staff members, including Calvin Giordano and the SRO, will be entitled to receive a portion of the A+ bonus.
5. The majority voted that a portion of the A+ bonus should not be given to departments, the School's operating fund or SOS.

Since the majority voted that non-instructional staff members will be entitled to receive the A+ bonus, please vote for a percentage choice.

- | | |
|----------------|---|
| _____ Option 1 | 100% Full-time Instructional & Full-Time Non-Instructional
50% Part-Time Non-Instructional * |
| _____ Option 2 | 100% Instructional
90% Full-Time Non-Instructional
45% Part-Time Non-Instructional |
| _____ Option 3 | 100% Instructional
80% Full-Time Non-Instructional
40% Part-Time Non-Instructional |
| _____ Option 4 | 100% Instructional
70% Full-Time Non-Instructional
35% Part-Time Non-Instructional |
| _____ Option 5 | None of the above |

* Part-time instructional will receive 50% of what full-time instructional receives.

** Please note, we have not yet been notified of the official school grade for the 2017-2018 school year and specific dollar amounts have not been approved or released by the State of Florida.

Pembroke Pines Charter Elementary School
A+ Money Distribution Ballot – 2017/2018 School Year

According to the results of the Elementary A+ Questionnaire, this is how the A+ money will be distributed for the 2017-2018 school year:

1. The majority voted that the amount received by all staff should be based on time served (full-time & part-time).
2. The majority voted that teachers who worked only a portion of the year will be entitled to Receive a prorated amount of the A+ funds.
3. The majority voted that interim subs will be entitled to receive a prorated amount of the A+ funds.
4. The majority voted that non-instructional staff members, including Calvin Giordano and the SRO, will be entitled to receive a portion of the A+ bonus.
5. The majority voted that a portion of the A+ bonus should not be given to departments, the School's operating fund or SOS.

Since the majority voted that non-instructional staff members will be entitled to receive the A+ bonus, please vote for a percentage choice.

- | | | |
|------------|----------|---|
| <u>102</u> | Option 1 | 100% Full-time Instructional & Full-Time Non-Instructional
50% Part-Time Non-Instructional * |
| <u>5</u> | Option 2 | 100% Instructional
90% Full-Time Non-Instructional
45% Part-Time Non-Instructional |
| <u>11</u> | Option 3 | 100% Instructional
80% Full-Time Non Instructional
40% Part-Time Non Instructional |
| <u>21</u> | Option 4 | 100% Instructional
70% Full-Time Non-Instructional
35% Part-Time Non-Instructional |
| <u>1</u> | Option 5 | None of the above |

* Part-time instructional will receive 50% of what full-time instructional receives.

* * Please note, we have not yet been notified of the official school grade for the 2017-2018 school year and specific dollar amounts have not been approved or released by the State of Florida.

Results of the Ballot

The majority voted for Option 1:

- 100% Full-Time Instructional and Full-Time Non-Instructional
 - 50% Part-Time Non-Instructional
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Distribution of Funds

- We have not yet been notified of the official school grade for the 2017-2018 school year, and specific dollar amounts have not been approved or released by the State of Florida.
- Once this information is received, funds will be distributed according to the percentages from the ballot results.

Thank you 😊

- First, we would like to thank the dedicated staff, administration, parents, and students for helping us achieve yet another A+ grade!
- We would also like to thank Nicole McGovern, the advisory board member who joined our A+ Committee, for her time and commitment!