

Civil Engineering, Inspection, Permit Review Services and Development Review Committee (DRC) Assistance

Request for Qualifications # PSEN-19-07

General Information			
Project Cost Estimate	Time and Budget Requirements	See Section 1.5 /	
		Tab 5	
Evaluation of Proposals	Evaluation Committee	See Section 1.7	
Mandatory / Non-Mandatory	Not Applicable	Not Applicable	
Pre-Bid Meeting			
Question Due Date	November 4, 2019	See Section 1.8	
Proposals will be accepted until	2:00 p.m. on November 12, 2019	See Section 1.8	
Proposal Security / Bid Bond	Not Applicable	Not Applicable	
Payment and Performance Bonds	Not Applicable	Not Applicable	

THE CITY OF PEMBROKE PINES PURCHASING DIVISION 8300 SOUTH PALM DRIVE PEMBROKE PINES, FLORIDA 33025 (954) 518-9020



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ATTACHMENTS

Attachment A: Contact Information Form

Attachment B: Non-Collusive Affidavit

Attachment C: Proposer's Completed Qualification Statement

Attachment D: Sample Insurance Certificate

Attachment E: Specimen Contract (Continuing Contract - CCNA)

Attachment F: References Form

Attachment G: Standard Form 330



City of Pembroke Pines

SECTION 1 - INSTRUCTIONS

1.1 NOTICE

Notice is hereby given that the City Commission of the City of Pembroke Pines is seeking sealed proposals for:

RFQ # PSEN-19-07 "Civil Engineering, Inspection, Permit Review Services and Development Review Committee (DRC) Assistance"

Solicitations may be obtained from the City of Pembroke Pines website at <u>http://www.ppines.com/index.aspx?NID=667</u> and on the <u>www.BidSync.com</u> website.

If you have any problems downloading the solicitation, please contact the BidSync Support line at 1-800-990-9339.

If additional information help is needed with downloading the solicitation package please contact the Purchasing Office at (954) 518-9020 or by email at <u>purchasing@ppines.com</u>. The Purchasing Office hours are between 7:00 a.m. - 6:00 p.m. on Monday through Thursday and is located at 8300 South Palm Drive, Pembroke Pines, Florida 33025.

The City requires all questions relating to the solicitation be entered through the "Ask a Question" option tab available on the BidSync website. Responses to the questions will be provided online at <u>www.bidsync.com</u>. Such request must be received by the "Question Due Date" stated in the solicitation. The issuance of a response via BidSync is considered an Addendum and shall be the only official method whereby such an interpretation or clarification will be made.

Proposals will be accepted until 2:00 p.m., Tuesday, November 12, 2019. Proposals must be **submitted electronically at <u>www.BidSync.com</u>**. The sealed electronic proposals will be publicly opened at 2:30 p.m. by the City Clerk's Office, in the City Hall Administration Building, 4th Floor Conference Room located at 601 City Center Way, Pembroke Pines, Florida, 33025.

1.2 PURPOSE

The City of Pembroke Pines is seeking qualification statements from qualified firms to serve in the capacity of Plan Review Engineers, in accordance with the terms, conditions, and specifications contained in this solicitation and in accordance with the Consultant's Competitive Negotiation Act (C.C.N.A. – Florida Statute 287.055).

The City of Pembroke Pines is seeking firms to provide engineering reviews of plans associated with new and modified projects for the Development Review Committee (DRC) and to perform



City of Pembroke Pines

engineering reviews of projects submitted for permitting and miscellaneous engineering analysis, civil engineering and study services along with engineering reviews of miscellaneous projects submitted for permitting for compliance with City Standards, Codes and Engineering Standards as requested by the Planning and Economic Development and Engineering Departments on an as needed basis and perform engineering inspection services on an as needed basis of City or City permitted projects.

Due to the nature of this work, consistency is desired by the City in the review of large and lengthy projects. The City intends to enter into a "continuing contract", as defined by Florida Statute 287.055(2)(g), with one firm which can be used on an as needed basis.

No minimum amount of professional services or compensation will be assured to the firm that is awarded and the City shall preserve its option to retain other professional service firms or to perform work "in-house" for any particular project or assignment at its sole discretion.

The City shall encourage the awarded firm to submit, annually, statements of qualifications and performance data. In addition, the City may also re-solicit these services to replace the professional service provider, at any time, as needed.

1.3 SCOPE OF WORK

The City of Pembroke Pines is seeking firms to provide engineering reviews of plans associated with new and modified projects for the Development Review Committee (DRC) and to perform engineering reviews of projects submitted for permitting and miscellaneous engineering analysis, civil engineering and study services along with engineering reviews of miscellaneous projects submitted for permitting for compliance with City Standards, Codes and Engineering Standards as requested by the Planning and Economic Development and Engineering Departments on an as needed basis and perform engineering inspection services on an as needed basis of City or City permitted projects.

Work is expected to include but not be limited to the following scope:

1. Development Review Committee: Perform reviews of site plans and associated engineering issues relating to projects submitted through the Planning and Economic Development Department for compliance with City Standards, Codes and Engineering Standards.

2. Engineering Permitting: Perform reviews of engineering plans and associated issues relating to projects submitted through the Engineering Department for compliance with City Standards, Codes and Engineering Standards.

3. Prepare Studies, Miscellaneous designs and as needed engineering inspection services: Studies and designs may include drainage system analysis, land development utility piping capacity and placement studies, general civil site plan preparation, specification preparation and



City of Pembroke Pines

review, and perform peer review services for general compliance. Perform engineering inspection services on an as needed basis of City or City permitted projects.

<u>1.4 TERM OF CONTRACT</u>

The City intends to award a continuing contract to one firm. The initial term of the agreement will be for a three (3) year period. The Agreement may be renewed for two (2) additional one (1) year terms upon mutual consent, evidenced by a written Amendment to the Agreement extending the term thereof.

1.5 PROPOSAL REQUIREMENTS

The following documents will need to be completed, scanned and submitted through <u>www.bidsync.com</u> as part of the bidder's submittal. The proposer interested in responding to this solicitation must provide the information requested below. Submittals that do not respond completely to all requirements specified herein may be considered non-responsive and eliminated from the process.

All proposals shall address and be tabbed/indexed as outlined below:

<u>Title Page:</u>

List the following:

Subject: RFQ # PSEN-19-07 "Civil Engineering, Permit Review Services and Development Review Committee (DRC) Assistance"

- 1. Date
- 2. Name of the Firm
- 3. Address of the local office
- 4. Telephone Number
- 5. Email Address

Tab 1 – Letter of Interest:

Limit to two (2) pages.

- 1. Attach a letter of interest that explains your firm's interest in working on this project, a positive commitment to perform the required work and a description of the firm including:
 - a. Include the size
 - b. Range of activities
 - c. Firms strength and stability



- d. Location of firm: (Firm must have a local established office location within the counties of Broward, Miami Dade or Palm Beach Counties. Work must be completed in this office.) If services will be performed by different offices (such as a joint venture) provide a location for each firm.
- e. <u>Summary</u> of abilities and experience of the firms' professional personnel (More details to be provided in Sections E G, Standard Form 330)
- f. <u>Summary</u> of past performance of the firm on similar projects (More details to be provided in **Section H, Standard Form 330**)
- g. Availability and access to the firms' top level management personnel.
- h. Identification of the firm's, single, professionally licensed point of contact for this project.
- 2. This Letter of Interest must be signed by a corporate officer.

Tab 2 - Standard Form 330 (Parts I and II)

The **Standard Form 330** has been included in this RFQ as **Attachment G**. Firms shall complete both Part I and II of the Standard Form 330 so that the City can obtain adequate information for this RFQ.

Tab 3 – Certified Minority Business Enterprise

- 1. Please identify if you are a Certified Minority Business Enterprise as defined by the Florida Small and Minority Business Assistance Act.
 - a. If you are a Certified Minority Business Enterprise as defined by the Florida Small and Minority Business Assistance Act, please provide proof.

Tab 4 - Firm's Understanding and Approach to the Work:

The understanding that the applicant and consultants demonstrate as to the requirements and needs of the project, including an evaluation of the thoroughness demonstrated in analyzing and investigating the scope of the project.

- 1. Provide a narrative statement demonstrating an understanding of the overall intent of this solicitation, as well as the methods used to complete assigned tasks.
- 2. Please address your familiarity and understanding of the needs of the current compliance with City Standards, Codes and Engineering Standards.
- 3. In addition to your familiarity and understanding of the compliance with City Standards, Codes and Engineering Standards, please address your familiarity with the Development Review Committee (DRC), Engineering Permitting and Preparing Studies and Miscellaneous Designs industry in regards to similar projects.
- 4. Identify any issues or concerns of significance that may be appropriate.
- 5. A brief statement must be included which explains why your proposal



would be the most effective and beneficial to the City of Pembroke Pines.

Tab 5 - Willingness to meet time and budget requirements:

Please advise if your firm is willing to meet the following time and budget requirements.

Project	Timeframe	Total 5 Year Compensation*	Funding Years
1. Development Review Committee: Perform reviews of site plans and associated engineering issues relating to projects submitted through the Planning and Economic Development Department for compliance with City Standards, Codes and Engineering Standards.	September 2019 Start	\$225,000	2019-2024
2. Engineering Permitting: Perform reviews of engineering plans and associated issues relating to projects submitted through the Engineering Department for compliance with City Standards, Codes and Engineering Standards.	September 2019 Start	\$100,000	2019-2024
3. Prepare Studies and Miscellaneous designs: Studies and designs may include drainage system analysis, land development utility piping capacity and placement studies, general civil site plan preparation, specification preparation and review, and perform peer review services for general compliance. Perform engineering inspection services on an as needed basis.	September 2019 Start	\$100,000	2019-2024

*Estimated assistance needed for 5 years. Dependent on volume of reviews and timing of those reviews.

Please note that during this portion of the process, the City is NOT asking for the firms to submit pricing. After the evaluation committee has selected the firms in order of preference, the City shall negotiate a contract with the most qualified firm for professional services at compensation which the agency determines is fair, competitive, and reasonable. Should the agency be unable to negotiate a satisfactory contract with the firm considered to be the most qualified at a price the agency determines to be fair, competitive, and reasonable, negotiations with that firm must be formally terminated. The agency shall then undertake negotiations with the next most qualified firm.

Tab 6 - Recent, current, and projected workloads of the firms:



Please provide any information regarding your firm's recent, current, and projected workloads for the Evaluation Committee to review.

Tab 7 – Other Completed Documents

1. Attachment A: Contact Information Form

- a. Attached is contact information form (Attachment A) where the vendor will enter their contact information and complete the proposal checklist. The Contact information form shall be electronically signed by the contact person authorized to represent the contractor. This form must be completed and submitted through www.bidsync.com as part of the bidder's submittal.
- b. Please note vendors should be registered on BidSync under the name of the organization that they are operating as and it should match the organization name on the documents that they are submitting and utilizing when responding to the solicitation.
- c. The contact information form should contain an electronic signature of the authorized representative of the Proposer along with the address and telephone number for communications regarding the Proposal.
- d. Proposals by corporations should be executed in the corporate name by the President or other corporate officer accompanied by evidence of authority to sign. The corporate address and state of incorporation must also be shown.
- e. Proposals by partnerships should be executed in the partnership name and signed by a partner whose title and the official address of the partnership must be shown.
- 2. Attachment B: Non-Collusive Affidavit
- 3. Attachment C: Proposer's Qualifications Statement
- 4. Attachment F: References Form
 - a. Provide five references from projects that your firm has completed while providing similar services, within the State of Florida from the last five years.

<u>Tab 8 – Professional Registration Certificates:</u>

1. **Professional Registration Certificates:**

- a. A reproduction of the firm's current professional registration certificate(s) is required for the services offered and must be in the name of the firm offering said services.
- b. Firms must be properly registered at the time of application to practice their profession in the State of Florida and with the appropriate State Board governing the services offered.
- c. Provide copy of the Florida Dept. of Business and Professional Regulation, (DBPR), Certificate of Authorization for the firm.
- d. Provide copies of all professional licenses, resumes and qualifications for the qualifying agent of the firm and all duly authorized representatives,



(DAR). Ch. 481 for Architects, Ch. 471 for Engineers and Ch. 468 for Building Code Administrators and Inspectors.

Tab 9 - Additional Information:

Please provide any additional information that you deem necessary to complete your proposal in this section, if it has not been requested in another section.

1.6 VENDOR REGISTRATION AND QUALIFICATION DOCUMENTS

The City has implemented a new process that is intended to make the bidding process easier for vendors that bid on multiple City projects. This process will require vendors to complete and submit the following standard forms and documents at any time prior to bidding on a project. In addition, the vendors will be able to utilize these same forms without the need to re-fill and re-submit the forms each time they bid on a City project.

Furthermore, please make sure to update this information on an as-needed basis so that all pertinent information is accurate, such as local business tax receipts, and any other relevant information.

These forms will be found under the "Vendor Registration" group of "Qualifications" on the BidSync website for the City of Pembroke Pines. Please note that the BidSync website requires bidders to complete all of these qualifications prior to being able to submit questions on any bids, therefore, please make sure to complete this information as soon as possible.

The following documents can be completed prior to the bidding process through the BidSync website and do not need to be attached to your submittal as the BidSync website will automatically include it.

1.6.1 Vendor Information Form

1.6.2 Form W-9 (Rev. October 2018)

a. Previously dated versions of this form will delay the processing of any payments to the selected vendor.

1.6.3 Sworn Statement on Public Entity Crimes Form

1.6.4 Local Vendor Preference Certification

a. If claiming Local Pembroke Pines Vendor Preference, business must attach a current business tax receipt from the City of Pembroke Pines.



- b. If claiming Local Broward County Vendor Preference, business must attach a current business tax receipt from Broward County or the city within Broward County where the business resides.
- c. The Local Vendor Preference Certification form must be completed by/for the proposer; the proposer <u>WILL NOT</u> qualify for Local Vendor Preference based on their sub-contractors' qualifications.

1.6.5 Local Business Tax Receipts

1.6.6 Veteran Owned Small Business Preference Certification

- a. If claiming Veteran Owned Small Business Preference Certification, business must attach the "Determination Letter" from the United States Department of Veteran Affairs Center for Verification and Evaluation notifying the business that they have been approved as a Veteran Owned Small Business (VOSB).
- b. The Veteran Owned Small Business Preference Certification form must be completed by/for the proposer; the proposer <u>WILL NOT</u> qualify for Veteran Owned Small Business Preference based on their sub-contractors' qualifications.

1.6.7 Equal Benefits Certification Form

1.6.8 Vendor Drug-Free Workplace Certification Form

1.6.9 Scrutinized Company Certification

1.7 EVALUATION OF PROPOSALS & PROCESS OF SELECTION

1.7.1 QUALIFYING & SELECTING FIRMS

- A. Staff will evaluate all responsive proposals received from proposers who meet or exceed the bid requirements contained in the RFQ. Evaluations shall be based upon the information and references contained in the proposals as submitted. As such, the Proposal should be as comprehensive as possible, clearly describing the details of services that the Proposer intends to provide.
- B. The City will convene an Evaluation Committee that will evaluate the proposals based on the following criteria to determine if the firm is fully qualified to render the required service:

Criteria	Points
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Adequacy of Personnel / Ability of Professional	20 points
Personnel	
Whether a firm is a Certified Minority Business	5 points
Enterprise (as defined by the Florida Small and Minority	
Business Assistance Act)	
Past Record / Past Performance	20 points
Firm's Understanding and Approach to the Work	20 points
Capabilities	20 points
Experience (of the firm or individual)	15 points
Total Points	100 points

- C. The Evaluation Committee shall have the option of shortlisting the qualified firms to no less than three firms. In addition, the Evaluation Committee shall conduct discussions and may require presentations from each of the short listed firms regarding their:
 - (1) Qualifications;
 - (2) Approach to the project; and
 - (3) Ability to furnish the required services.
- D. The Evaluation Committee shall select in order of preference <u>no fewer than three</u> <u>firms</u> deemed to be the most highly qualified to perform the required services. In determining whether a firm is qualified, the Evaluation Committee shall utilize the following criteria:

Criteria	Points
Adequacy of Personnel / Ability of Professional	20 points
Personnel	
Whether a firm is a Certified Minority Business	5 points
Enterprise (as defined by the Florida Small and Minority	
Business Assistance Act)	
Past Record / Past Performance	20 points
Firm's Understanding and Approach to the Work	20 points
Willingness to meet time and budget requirements	15 points
Recent, current, and projected workloads of the firms	10 points
Location	5 points
Local Vendor Preference/	5 points
Veteran Owned Small Business Preference*	_
Total Points	100 points

*Please note that the Local Vendor Preference is used to evaluate the submittals received from proposers and are assigned point totals, a preference of five (5) points of the total evaluation point shall be given to the Local Pembroke Pines



Vendor(s); a preference of two and a half (2.5) points of the total evaluation point shall be given to the Local Broward County Vendor(s), all other vendors shall receive zero (0) points. Vendors must submit the attached Local Vendor Preference Certification Form in order to qualify for these evaluation points.

Veteran Owned Small Business (VOSB) is also used to evaluate the submittals received from proposers and are assigned point totals, a preference of two and a half (2.5) points of the total evaluation point shall be given to the Veteran Owned Small Businesses. Vendors must submit the attached Veteran Owned Small Business Preference Certification Form in order to qualify for these evaluation points.

All other vendors shall receive zero (0) points.

- E. In the event a score for an individual evaluator results in a tie or the overall score results in a tie, the evaluator or evaluation committee will be asked to <u>break the tie</u> and rank the tied vendors based on the volume of work previously awarded to <u>each firm by the City</u>, with the object of effecting an equitable distribution of contracts among qualified firms, provided such distribution does not violate the principle of selection of the most highly qualified firms.
 - i. In the event the score still results in a tie, the evaluator or evaluation committee will be asked to <u>break the tie and give preference to a business that certifies</u> <u>that it has implemented a drug-free workplace program on the Vendor</u> <u>Drug-Free Workplace Certification Form</u>.
 - ii. In the event the score still results in a tie, the evaluator or evaluation committee will be asked to break the tie by **<u>publicly drawing lots</u>**.
- F. The Evaluation Committee will make a recommendation to the City Commission for award of contract and approval for the City Manager to negotiate a contract with most qualified firm. The contract shall be awarded to the most responsive/responsible proposer whose proposal is determined to be the most advantageous to the City taking into consideration the evaluation criteria.
- G. The City may request, accept, and consider proposals for the compensation to be paid under the contract only during competitive negotiations under Section 1.7.2 below.

1.7.2 COMPETITIVE NEGOTIATION

In accordance with Florida Statute 287.055(5) "Competitive Negotiation":

(a) The City's Administrative Staff shall negotiate a contract with the most qualified firm for professional services at compensation which the agency determines is fair, competitive



and reasonable. In making such determination, the City's Administrative Staff shall conduct a detailed analysis of the cost of the professional services required in addition to considering their scope and complexity. For any lump-sum or cost-plus-a-fixed-fee professional service contract **over \$195,000** (*the threshold amount provided in s. 287.017 for CATEGORY FOUR*), the City shall require the firm receiving the award to execute a truth-in-negotiation certificate stating that wage rates and other factual unit costs supporting the compensation are accurate, complete, and current at the time of contracting. Any professional service contract price and any additions thereto will be adjusted to exclude any significant sums by which the City determines the contract price was increased due to inaccurate, incomplete, or noncurrent wage rates and other factual unit costs. All such contract adjustments must be made within 1 year following the end of the contract.

(b) Should the City's Administrative Staff be unable to negotiate a satisfactory contract with the firm considered to be the most qualified at a price the City's Administrative Staff determines to be fair, competitive, and reasonable, negotiations with that firm must be formally terminated. The City's Administrative Staff shall then undertake negotiations with the second most qualified firm. Failing accord with the second most qualified firm, the City's Administrative Staff must terminate negotiations. The City's Administrative Staff shall then undertake negotiations with the third most qualified firm.

(c) Should the City's Administrative Staff be unable to negotiate a satisfactory contract with any of the selected firms, the City's Administrative Staff shall select additional firms in the order of their competence and qualification and continue negotiations in accordance with this subsection until an agreement is reached.

1.7.3 PROHIBITION AGAINST CONTINGENT FEES

In accordance with Florida Statute 287.055(6) "Prohibition against Contingent Fees":

(a) Each contract entered into by the City for professional services must contain a prohibition against contingent fees as follows:

"The architect (or registered surveyor and mapper or professional engineer, as applicable) warrants that he or she has not employed or retained any company or person, other than a bona fide employee working solely for the architect (or registered surveyor and mapper, or professional engineer, as applicable) to solicit or secure this agreement and that he or she has not paid or agreed to pay any person, company, corporation, individual, or firm, other than a bona fide employee working solely for the architect (or registered surveyor and mapper or professional engineer, as applicable) any fee, commission, percentage, gift, or other consideration contingent upon or resulting from the award or making of this agreement."



For the breach or violation of this provision, the City shall have the right to terminate the agreement without liability and, at its discretion, to deduct from the contract price, or otherwise recover, the full amount of such fee, commission, percentage, gift, or consideration.

<u>1.8 TENTATIVE SCHEDULE OF EVENTS</u>

Event	Time &/or Date
Issuance of Solicitation (Posting Date)	October 22, 2019
Question Due Date	November 4, 2019
Anticipated Date of Issuance for the	November 6, 2019
Addenda with Questions and Answers	
Proposals will be accepted until	2:00 p.m. on November 12, 2019
Proposals will be opened at	2:30 p.m. on November 12, 2019
Evaluation of Proposals by Evaluation	TBD
Committee	
Recommendation of Contractor to	TBD
City Commission	

1.9 SUBMISSION REQUIREMENTS

Bids/proposals <u>must be submitted electronically</u> at <u>www.bidsync.com</u> on or before 2:00 p.m. on November 12, 2019.

Please note vendors should be registered on BidSync under the name of the organization that they are operating as and it should match the organization name on the documents that they are submitting and utilizing when responding to the solicitation.

The vendor must complete any webforms on the BidSync website and provide any additional information requested throughout this solicitation. Any additional information requested in the solicitation should be scanned and uploaded. <u>Unless otherwise specified, the City requests for vendors to upload their documents as one (1) PDF document in the order that is outline in the bid package.</u>

The City recommends for proposers to submit their proposals as soon as they are ready to do so. Please allow ample time to submit your proposals on the BidSync website. Proposals may be modified or withdrawn prior to the deadline for submitting Proposals. BidSync Support is happy to help you with submitting your proposal and to ensure that you are submitting your proposals correctly, but we ask that you contact their support line at 1-800-990-9339 with ample time before the bid closing date and time.

PLEASE DO NOT SUBMIT ANY PROPOSALS VIA MAIL, E-MAIL OR FAX.



CONTACT INFORMATION FORM

IN ACCORDANCE WITH **RFQ # PSEN-19-07** titled "**Civil Engineering, Inspection, Permit Review Services and Development Review Committee (DRC) Assistance**" attached hereto as a part hereof, the undersigned submits the following:

A) Contact Information

The Contact information form shall be electronically signed by one duly authorized to do so, and in case signed by a deputy or subordinate, the principal's properly written authority to such deputy or subordinate must accompany the proposal. This form must be completed and submitted through <u>www.bidsync.com</u> as part of the bidder's submittal. The vendor must provide their pricing through the designated lines items listed on the BidSync website.

COMPANY INFORMATION:

COMPANY:				
CITY, STATE & ZIP CODE:	CITY, STATE & ZIP CODE:			
PRIMARY CONTACT FOR THE PROJ	PRIMARY CONTACT FOR THE PROJECT:			
NAME:	TITLE:			
E-MAIL:				
TELEPHONE:	FAX:			
AUTHORIZED APPROVER:				
NAME:	TITLE:			
E-MAIL:				
TELEPHONE:	FAX:			
SIGNATURE:				

B) Proposal Checklist

Did you make sure to submit the following items, as stated in section 1.5 "Proposal Requirements" of the bid package?

Title	Page
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Yes____

Letter of Interest	Yes
Standard Form 330 (Parts I and II)	Yes
Certified Minority Business Enterprise Certification	Yes
	N/A
Firm's Understanding and Approach to the Work	Yes
Willingness to meet time and budget requirements	Yes
Recent, current, and projected workloads of the firm	Yes
Attachment A - Contact Information Form	Yes
Attachment B - Non-Collusive Affidavit	Yes
Attachment C - Proposer's Completed Qualification Statement	Yes
Attachment F - References Form	Yes
Professional Registration Certificates	Yes

Did you make sure to update the following documents found under the "Vendor Registration" group of "Qualifications" on the BidSync website for the City of Pembroke Pines?

Vendor Information Form	Yes
Form W-9 (Rev. October 2018)	Yes
Sworn Statement on Public Entity Crimes Form	Yes
Local Vendor Preference Certification	Yes
Local Business Tax Receipts	Yes
Veteran Owned Small Business Preference Certification	Yes
Equal Benefits Certification Form	Yes
Vendor Drug-Free Workplace Certification Form	Yes
Scrutinized Company Certification	Yes