

A+ Ballot 2019: **SELECT ONE (1) OPTION FOR EACH CATEGORY**

**CATEGORY 1:** Defining the GENERAL GROUP and disbursement of recognition funds to include Support Staff equally or at 85%.

\_\_\_\_\_OPTION A – equal funds to all general group members

\_\_\_\_\_OPTION B – support staff to receive 85% of instructional staff

\_\_\_\_\_OPTION C – not in favor of option A and B

**CATEGORY 2:** Disbursement of recognition funds to exclude Administrative employees from the General Group.

\_\_\_\_\_OPTION D – Administrators are to remain INCLUDED in the general group

\_\_\_\_\_OPTION E – Administrators are to be EXCLUDED from the general group

\_\_\_\_\_OPTION F – not in favor of option D and E

**CATEGORY 3:** Disbursement of recognition funds to include “*non-returning*” General Group members.

\_\_\_\_\_OPTION G – “Non-returning” general group members remain INCLUDED and will receive an equal share

\_\_\_\_\_OPTION H – “Non-returning” general group members are EXCLUDED from receiving any funds

\_\_\_\_\_OPTION I – not in favor of option G and H

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**CATEGORY 3:** Disbursement of recognition funds to include “*non-returning*” General Group members.

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\_\_\_\_\_OPTION I – not in favor of option G and H

## PPCS Academic Village A+ School Recognition Funds Distribution Plan Options for 2018-2019 Academic Year

YOU WILL BE ASKED TO SELECT **ONE** OPTION FOR EACH CATEGORY

### **CATEGORY 1: Defining the GENERAL GROUP and disbursement of funds to include Support Staff equally or 85%.**

#### Option A– In favor of:

All Instructional, Administrative, Guidance, Clerical, Security, Technical Support and Facility employees of PPCS Academic Village (PPCSAV) will be included in the general allocation of A+ funds. This group of PPCS employees who were employed during the 2018-2019 academic calendar will be referred to as the “**General Group**”. Any compensation made to member of the General Group who is employed as part time at PPCS for 2018-2019 will receive a percentage equal to the percentage of the employment (i.e., someone considered to work 80% of a full-day for PPCS will receive 80% of the compensation normally entitled by a General Group employee). Teachers hired as interim subs in 2018-2019 and now employed at PPCS as full time teachers are to be included in the General Group. Any compensation made to a member of the General Group who was hired mid-year or left PPCS mid-year in 2018-2019 will receive a percentage based on the number of academic quarters they were employed. Status of employment is determined by the 2018-2019 PPCSAV budget. **This option allocates EQUAL funds (or prorated) to ALL General Group members unless determined otherwise by Categories 2 or 3.**

#### Option B – In favor of:

Clerical (11 @ 100%, plus 1 @ 80%), Security (5), Technical Support (2 @ 100%) and Maintenance (2@100%, 1 @ 14%) employees are INCLUDED in the General Group as defined in Option A, BUT they will **receive 85% of the amount** allocated to Administrative, Instructional, and Guidance employees.

#### Option C – Opposed to option A and option B.

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### **CATEGORY 2: Disbursement of recognition funds to exclude Administrative employees from the General Group.**

#### Option D – In favor of:

Administrative employees (5 people) will remain **INCLUDED in** the General Group.

#### Option E – In favor of:

Administrative employees (5 people) are **EXCLUDED from** the General Group.

#### Option F – Opposed to option D and option E.

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**CATEGORY 3: Disbursement of recognition funds to exclude “non-returning” General Group members. A “non-returning” General Group member will be defined as a General Group member whose employment at PPCSAV ended before August 7, 2019. General Group members who officially retired (0 people) will NOT be considered as “non-returning”. In addition, we will include in the general group Ms. Torres and Mr. White who passed away last year.**

#### Option G – In favor of:

All “non-returning” General Group members (12 people) will remain **INCLUDED in** receiving school recognition funds as directed by Categories 1 and 2.

#### Option H – In favor of:

All “non-returning” General Group members (12 people) are **EXCLUDED from** receiving school recognition funds as directed by Categories 1 and 2.

#### Option I – Opposed to option G and option H.

## **PPCS-AV Recognition Funds Allocation Plan for A+ in 2018-2019 School Year**

### **Summary of Final Plan:**

Funds will be distributed equally among faculty as described in the general group (see proposal ballot). Administration is included, but faculty who did not return to Charter for 2019-2020 will not receive funds (except retirees and those specifically noted).

### **Committee Members:**

Tyler Kapela (science dept/committee chair)  
Monica Abreu (electives)  
Maurice Holland (history)  
Claudia Papadopolu (foreign languages)  
Donna Vivolo (math)  
Jaclyn Cavanzo (English)  
Deborah Carvajal (middle school)  
Lisa Benitez (support staff)  
Mrs. Padron (parent advisory board)

### **Time Line:**

October 24 – Committee met to review proposal from last year, changes made  
October 25 – Personnel profile updated for general group  
October 28 – Proposal shared with PPCAV faculty  
October 30 and 31 – Voting by PPCAV faculty  
November 1 – Ballots counted (Tyler Kapela, Lisa Benitez), Results shared with Admin  
November 1 – Announced results via email

### **Ballot:**

See attached

**Results:** (note: not everyone voted in all three categories)

Category 1: **Option A - 61**

Option B - 21

Option C - 0

Category 2: **Option D - 47**

Option E - 32

Option F - 0

Category 3: Option G - 30

**Option H - 43**

Option I – 5