

A+ Funds

**PEMBROKE PINES CHARTER
ELEMENTARY
2018-2019 SCHOOL YEAR**

Elementary A+ Committee

▪ East Campus

- Instructional – Lisa Jean Louis
- Non-Instructional – Joan Waller

▪ Central Campus

- Instructional – Danielle Giustino
- Non-Instructional – Xiomara Suarez

▪ West Campus

- Instructional – Marlene Benjamin
- Non-Instructional – Shara Mercendetti

▪ Advisory Board Member

- Nicole McGovern

Timeline of Events

- **First Meeting:** The Elementary A+ Committee from all three campuses met on Tuesday, October 8, 2019 at 9:30 A.M. at Central Campus. We discussed the questionnaire based on the prior year's questionnaire.
- **Questionnaire Vote:** The questionnaire was open for voting on Monday, October 14, 2019 and Tuesday, October 15, 2019 from 8:00 A.M. to 3:30 P.M. Staff and teachers were required to initial after voting. All questionnaires were placed in a locked box.
- **Second Meeting:** The Elementary A+ Committee from all three campuses met on Monday, October 21, 2019 at 9:30 A.M. at Central Campus to count the questionnaires and edit the ballot. An email was sent to all staff and teachers with the results of the questionnaire.
- **Ballot Vote:** The ballot was open for voting on Monday, October 28, 2019 and Tuesday, October 29, 2019. Staff and teachers were required to initial after voting. All ballots were placed in a locked box.
- **Third Meeting:** The Elementary A+ Committee from all three campuses met on Friday, November 1, 2019 at Central Campus to count the ballots. An email was sent to all staff and teachers with the results of the ballot.

**Pembroke Pines Charter Elementary School
A+ Questionnaire
2018-2019 School Year**

1. Should amount received by all staff members be based on time served? (full or part-time)
☐ yes ☐ no
2. Should teachers or associates who only worked a portion of the 2018-2019 academic year be entitled to receive the A+ bonus? If yes, should they receive the entire amount or a prorated amount based on the amount of time worked?
☐ yes (entire) ☐ yes (prorated) ☐ no
3. Should interim subs be entitled to receive the A+ bonus? If yes, should they receive the entire amount or a prorated amount based on the amount of time worked?
☐ yes (entire) ☐ yes (prorated) ☐ no
4. Should non-instructional staff members be entitled to receive the A+ bonus?
☐ yes (answer parts A & B) ☐ no (proceed to question #5)
 - a. Should the school Resource Officer receive a portion of the A+ funds in accordance with the non-instructional staff?
☐ yes ☐ no
 - b. Should the school maintenance personnel from Calvin Giordano/FCS (excluding the cleaning crew) receive a portion of the A+ funds in accordance with the non-instructional staff?
☐ yes ☐ no
5. Should a portion of the A+ bonus be given to the school?
☐ yes (answer question #6) ☐ no
6. Should a portion of the A+ bonus be given to departments, the school's operation fund, or the Support Our Schools (SOS) Fund? **Only choose one answer below or it will not be valid.**
☐ Department (divided equally among grade levels, ESE, specials, etc.)
☐ School's Operating Fund
☐ Support Our Schools (SOS)

Results of the Questionnaire

1. The majority voted that the amount received by all staff should be based on time served (full-time & part-time).
2. The majority voted that teachers who only worked a portion of the year will be entitled to receive a prorated amount of the entire amount of the A+ funds.
3. The majority voted that interim subs will be entitled to receive a prorated amount of the entire amount of the A+ funds.
4. The majority voted that non-instructional staff members, including Calvin Giordano/FCS and the SRO will be entitled to receive a portion of the A+ bonus.
5. The majority voted that a portion of the A+ bonus should not be given to the departments, the school's operating fund, or SOS.

Pembroke Pines Charter Elementary School
A+ Money Distribution Ballot 2018-2019 School Year

According to the results of the Elementary A+ Questionnaire, these are the possible ways the A+ money will be distributed for the 2018-2019 school year:

1. The majority voted that the amount received by all staff should be based on time served (full-time & part-time).
2. The majority voted that teachers who only worked a portion of the year will be entitled to receive a prorated amount of the A+ funds.
3. The majority voted that interim subs will be entitled to receive a prorated amount of the A+ funds.
4. The majority voted that non-instructional staff members, including Calvin Giordano/FCS and the SRO will be entitled to receive a portion of the A+ bonus.
5. The majority voted that a portion of the A+ bonus should not be given to departments, the School's operating fund or SOS.

Since the majority voted that non-instructional staff members will be entitled to receive the A+ bonus, please vote for a percentage choice.

- _____ **Option 1** 100% Full-Time Instructional & Full-Time Non-Instructional
 50% Part-Time Non-Instructional *
- _____ **Option 2** 100% Instructional
 90% Full-Time Non-Instructional
 45% Part-Time Non-Instructional
- _____ **Option 3** 100% Instructional
 80% Full-Time Non-Instructional
 40% Part-Time Non-Instructional
- _____ **Option 4** 100% Instructional
 70% Full-Time Non-Instructional
 35% Part-Time Non-Instructional
- _____ **Option 5** None of the above

*** Part-time instructional will receive 50% of what full-time instructional receives.**

Results of the Ballot

The majority voted for Option 1:

- 100% Full-Time Instructional
& Full-Time Non-Instructional
- 50% Part-Time Non-Instructional

Distribution of A+ Funds

- The official Elementary school grade rating received was an “A.”
- The specific dollar amount released by the State of Florida for Pembroke Pines Charter Elementary School(s) was \$191,813.

☺ Thank You ☺

- We would like to thank the dedicated staff, administration, parents, and students for helping us achieve yet another A+ school grade rating!
- We would also like to thank Nicole McGovern, the advisory board member who joined our A+ Committee, for her time and commitment!