



A+ Funds

Pembroke Pines FSU Charter Elementary
School

2018-2019 School year



A+ Committee

- FSU Campus

- Instructional Chairs: Grace Perez and Laura Coleman
- Non-Instructional Chair: Lynn Busk
- Members: Alix Johnston, Melissa Wright
- Advisory Board Member: Aner Gonzalez



Approval

The committee is asking your approval for the distribution of the A+ funds contingent on receiving the rating of an A+ school.

The committee felt that it was better to conduct the survey and voting while the current staff is in place.



Timeline of Events

- The A+ Committee met to review and amend 2017-2018 questionnaire to determine the guidelines for distribution of funds for 2018-2019.
- The survey was open to the faculty and staff on April 10, 2019. The results of the survey were used to develop the guidelines for future voting.
- The A+ Committee met to evaluate the results of the survey on April 10, 2019, which were used to determine:
 - who was eligible to vote
 - receive funds
 - how to accept A+ Plans
 - procedures and dates for voting.

Results of April Survey

1. The amount received by all staff members should be based on time served (full or part-time).

2. A staff member who worked a portion of the year is entitled to receive A+ bonus prorated according to time worked.

3. Interim subs are entitled to receive the A+ bonus funds based on time worked.

4. The School Resource Officer who works directly on our campus on a full time basis will receive a portion of the A+ bonus funds in accordance with non-instructional staff.

5. IT Personnel who work directly on our campus on a daily basis will receive a portion of the A+ bonus funds in accordance with non-instructional staff.

6. No portion of the funds will be given to the school.

10. The A+ Committee will accept and consider valid plans (using percentages only) submitted by any personnel eligible to vote for the A+ bonus funds distribution.

11. The chairpersons of the A+ committee for the 2018-2019 school year will not receive a stipend for the additional time required to chair this committee.

Timeline of Events

The window for A+ Plans to be accepted was from April 12-15. No plans were submitted.



The ballot was scheduled for voting on Wednesday, April 17, 2019, from 8:30-3:30.



Staff and teachers were required to initial a form after voting. All votes were placed in a locked box. Any staff member not present was able to call their vote in to Dr. Libidinsky or Dr. Pizzo



The A+ Committee met on April 17, 2019 to count the ballots. witnessed the counting of the ballots.



The committee determined that Option 3 received of the votes. An email was sent out to the staff to notify them of the results on April 17, 2019.

Ballot

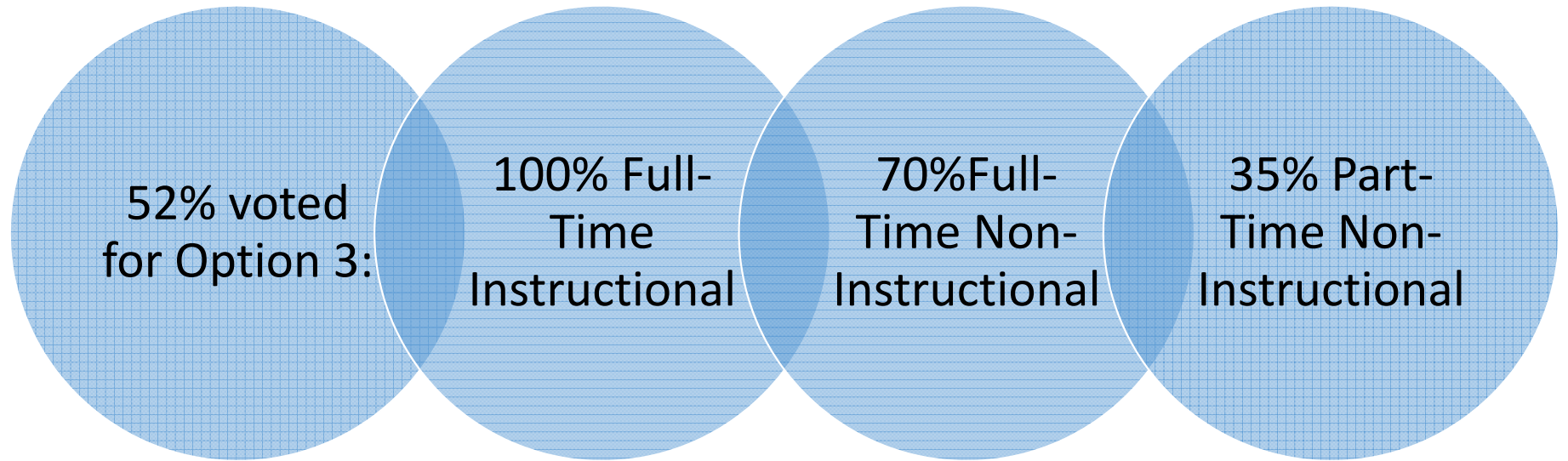
Option 1 100% Full-Time Instructional and Full-Time Non-Instructional* (Example: \$1,000)
(Part-Time Instructional and interim substitutes will be pro-rated based on time worked.)
50% Part-Time Non-Instructional (Example: \$500)

Option 2 100% Full-Time Instructional* (Example: \$1,000)
(Part-time Instructional and interim substitutes will be pro-rated based on time worked.)
80% Full-Time Non-Instructional (Example: \$800)
40% Part-Time Non-Instructional (Example: \$400)

Option 3 100% Full-Time Instructional* (Example: \$1,000)
(Part-time Instructional and interim substitutes will be pro-rated based on time worked.)
70% Full-Time Non-Instructional (Example: \$700)
35% Part-Time Non-Instructional (Example: \$350)

Option 4 None of the above.

Results of the Ballot



Distribution of Funds

- The distribution of funds is contingent on our school receiving an A rating.
- We have not yet been notified of the official school grade for the 2018-2019 school year.
- Specific dollar amounts have not been approved or released by the State of Florida.
- Provided that we are an A+ school, funds will be distributed according to the percentages on the ballot results.

Thank you

- First, we would like to thank the dedicated staff, administration, students, and parents for helping us (to Hopefully) achieve yet another A+ grade!
- We would also like to thank Aner Gonzlez, the advisory board member who joined our A+ Committee, for his time and commitment.