

City of Pembroke Pines Charter Schools
2019-20 Best and Brightest Recognition Award Policy

Pursuant to Section 1012.731, Florida Statutes, to be eligible for a recognition award, instructional personnel must be rated as highly effective or effective and be selected by his or her school principal, based on performance criteria and policies adopted by the Charter School's governing board. Recognition Awards must be provided from funds remaining under the allocation provided in Section 1011.62(18), Florida Statutes, after the payment of all teacher recruitment, teacher retention, and principal awards authorized under this section and the General Appropriations Act.

1. All recognition award funds will be divided equally among all eligible staff (not including recruitment bonus recipients) who were employed by the City of Pembroke Pines Charter Schools in the 2018-19 school year and continue to be employed during the 2019-20 school year at the following school locations:
 - a. Location 5051- City of Pembroke Pines Elementary Schools
 - b. Location 5081- City of Pembroke Pines Middle Schools
 - c. Location 5121- City of Pembroke Pines High Schools (Academic Village Charter School)
 - d. Location 0351- City of Pembroke Pines FSU Elementary - Broward Lab School
2. Eligible Staff is defined as:
 - a. Must be K-12 Instructional Personnel
 - b. Must be rated Highly Effective or Effective
 - c. Must be selected by their school principal
3. Payment to eligible staff will be distributed from the school site they were employed during the 2018-19 school year.
4. Eligible employees who work at multiple locations will receive a prorated amount.
5. Employees receiving a 'Needs Improvement' or 'Unsatisfactory' rating on their final evaluation for 2018-19 are not eligible.