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CITY OF TAMARAC, FLORIDA

ORDINANCE NO. 2020- 012

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF TAMARAC, FLORIDA; AMENDING CHAPTER 2, "ADMINISTRATION", ARTICLE I "IN GENERAL", OF THE CITY OF TAMARAC CODE OF ORDINANCES BY CREATING SECTION 2-3, "CITY HOLIDAYS; PROVIDING FOR SEVERABILITY; PROVIDING FOR CODIFICATION AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City Commission of the City of Tamarac, Florida is desirous of updating and

codifying its Administrative Policy regarding City Holidays;

WHEREAS, the City Commission of the City of Tamarac, Florida finds that codifying the

Administrative Policy regarding City Holidays is in the best interests of the citizens of the City and its

employees.

NOW THEREFORE, BE IT ORDAINED by the City Commission of the City of Tamarac,

Florida that:

Section 1: The foregoing "WHEREAS" recitals are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this Ordinance upon adoption hereof.

Section 2: The City Commission hereby amends Chapter 2 "Administration", Article I "In General" of the Tamarac Code of Ordinances, by creating Section 2-3 "City Holidays" to read as follows:

Sec. 2-3. - City Holidays

(a) The following holidays shall be paid employee holidays observed by the City:

New Year's Day;
Martin Luther King, Jr.'s Day;
President's Day;
Memorial Day;
Juneteenth Day;
Independence Day;
Labor Day;
Veteran's Day;
Veteran's Day;
Thanksgiving Day;
Day after Thanksgiving;
Christmas Eve; and
Christmas Day.

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- (b) If any of these holidays falls on Saturday, the preceding Friday shall be observed as a holiday. If any of these holidays falls on Sunday, the following Monday shall be observed as a holiday.
- (c) The City Manager shall have the discretion to implement by administrative policy the application of the observance of the paid holidays for bargaining, non-bargaining, exempt, non-exempt, part-time, and full time employees to maintain the operational integrity of City functions and the contractual obligations of the City.

Section 3: It is the intention of the City Commission of the City of Tamarac, Florida that the provisions of this Ordinance shall become and be made a part of the Code of Ordinances of the City of Tamarac, Florida, and that the Sections of this Ordinance may be renumbered, re-lettered and the word "Ordinance" may be changed to "Section," "Article" or such other word or phrase in order to accomplish such intention.

Section 4: If any clause, section, or other part or application of this Ordinance shall be held by any court of competent jurisdiction to be unconstitutional or invalid, such unconstitutional or invalid part or application shall be considered as eliminated and so not affecting the remaining portions or applications remaining in full force and effect.

Section 5: All Ordinances or parts of Ordinances, Resolutions or parts of Resolutions in conflict herewith be and the same are hereby repealed to the extent of such conflict.

Section 6: This Ordinance shall become effective immediately upon adoption.

PASSED, FIRST READING this 14^{th} DAY OF <u>OCTOBER</u>, 2020. PASSED, SECOND READING this 2^{27} DAY OF <u>OCTOBER</u>, 2020.

BY: OR MICHELLE J. GOMEZ

ATTEST

RECORD OF COMMISSION VOTE: 1ST Reading MAYOR GOMEZ DIST 1: V/M BOLTON DIST 2: COMM. GELIN DIST 3: COMM. FISHMAN DIST 4: COMM. PLACKO

yes yes yes yes yes

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RECORD OF COMMISSION VOTE: 2ND Reading MAYOR GOMEZ es DIST 1: V/M BOLTON DIST 2: COMM. GELIN DIST 3: COMM. FISHMAN DIST 4: COMM. PLACKO

I HEREBY CERTIFY that I have approved this ORDINANCE as to form

15 10/25/20 SAMUEL S. GORE CITY ATTORNEY

CODING:

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