



## Legislation Text

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**File #:** 23-0033, **Version:** 1

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MOTION TO APPROVE FIRST ADDENDUM 2022-2023 WAGE INCREASES BETWEEN THE CITY OF PEMBROKE PINES AND THE BROWARD TEACHERS UNION.

### **SUMMARY EXPLANATION AND BACKGROUND:**

The material terms of the Addendum are as follows:

Base Salary Increases:           Grandfathered - \$2,000.00/yr  
  Pay for Performance (Highly Effective) - \$2,500.00/yr  
  Pay for Performance (Effective) - \$1,875.00/yr

New Hire Minimum Salary: \$49,000.00/yr

Ratified by the BTU with a final vote of 97.3% in favor of the Addendum

### **FINANCIAL IMPACT DETAIL:**

The total cost of the salary enhancements is \$892,599 of which \$358,530 will come from charter school reserves and \$534,069 will be funded by the state's Teacher Salary Increase Allocation "TSIA".